





**Shri Narendra Modi**  
Prime Minister of India

“ Skilling is building a better India.  
If we have to move India towards  
development then Skill Development  
should be our mission. ”



**COMPLIANCE TO  
QUALIFICATION PACK – NATIONAL OCCUPATIONAL  
STANDARDS**

is hereby issued by the

**Gem and Jewellery Skill Council Of India**  
for

**SKILLING CONTENT : PARTICIPANT HANDBOOK**

Complying to National Occupational Standards of

Job Role/ Qualification Pack: **'Polisher and Cleaner'** QP No. **G&J/Q0701/NSQF Level 3'**

Date of Issuance: Jan 20<sup>th</sup>, 2017

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\*Valid up to the next review date of the Qualification Pack or the  
'Valid up to' date mentioned above (whichever is earlier)

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Authorised Signatory

(Gem and Jewellery Skill Council Of India)

## Acknowledgements

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Sincerely,



Prem Kumar Kothari  
Chairman, GJSCI

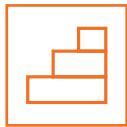
## About this book

1. This Participant Handbook is designed to enable training for the specific Qualification Pack(QP).
2. Each National Occupational (NOS) is covered across Unit/s.
3. Key Learning Objectives for the specific NOS mark the beginning of the Unit/s for that NOS.
4. The symbols used in this book are described below.
5. This book is about polishing and cleaning jewellery.
6. It includes how to polish the jewellery frame and clean it thoroughly in order to give the base frame the look that the design requires.

## Symbols Used



Key Learning  
Outcomes



Steps



Tips



Notes



Unit  
Objectives



Exercise

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**Skill India**  
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# 1. Introduction

Unit 1.1 - Gem and Jewellery Sector in India

Unit 1.2 - Objectives of the Program

Unit 1.3 - Where do Polisher and Cleaner

Fall in the Jewellery Making Process

Unit 1.4 - Job Opportunities for a Polisher and Cleaner





## Key Learning Outcomes

**At the end of this module, you will be able to:**

1. Discuss the Gem and jewellery sector in India, and its sub-sectors.
2. Define the role and responsibilities of Goldsmith - Frame Maker.

## Unit 1.1: Gem and Jewellery Sector in India

### Unit Objectives

**At the end of this unit, you will be able to:**

1. Understand the significance of the gem and jewellery sector in India.

### 1.1.1 Significance of Gem and Jewellery Sector in India

The Gems and jewellery sector plays a major role within the Indian economy, impacting approximately 6-7 % of the country's gross domestic product (GDP). Being one of the quickest growing sectors, it's particularly export directed and labour intensive.

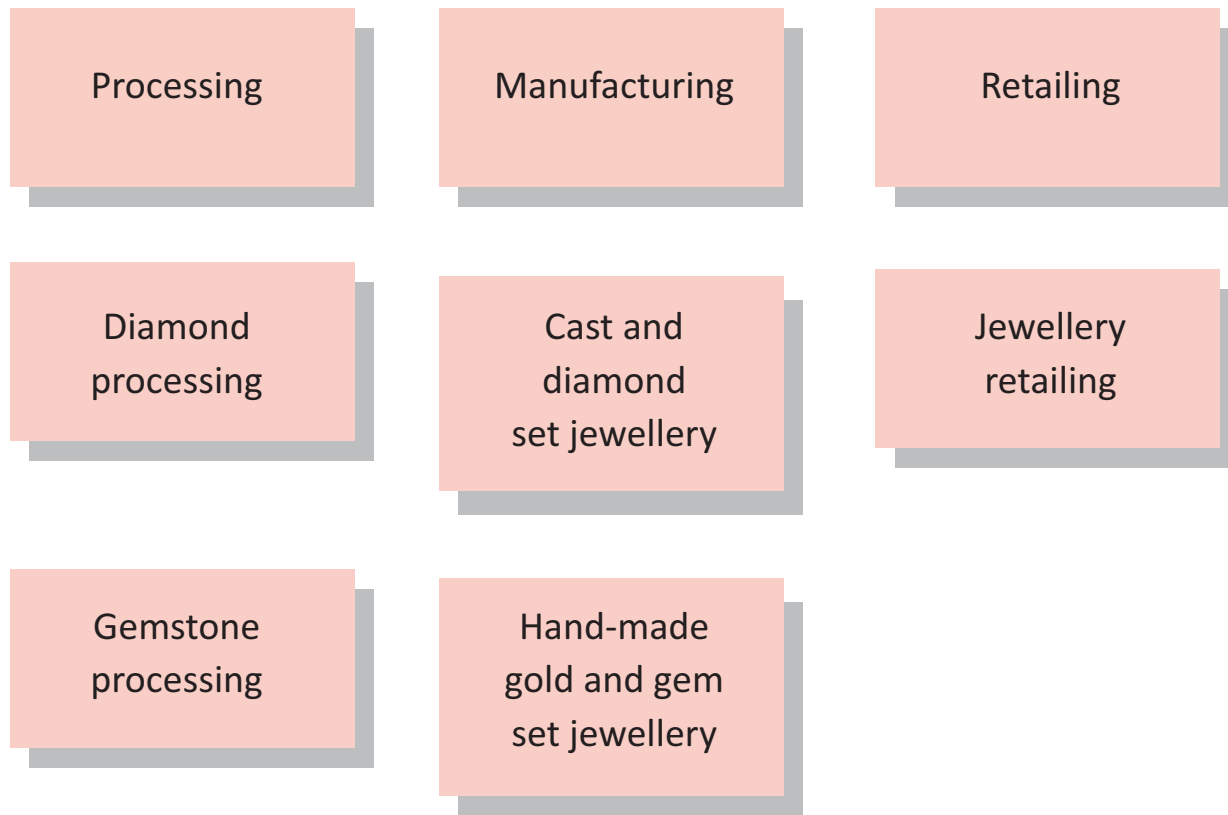
Based on its potential for growth and worth addition, the government of India has declared the Gems and jewellery sector as focus industry for export promotion. The government has recently undertaken various measures to boost investments and to upgrade technology and skills to market 'Brand India' within the international market.

India's Gems and jewellery sector has been conducive in an exceedingly huge way to the country's foreign exchange earnings (FEEs). The government of India has viewed this industry as a robust area for export promotion.

- With a market size of just about INR 4,54,100 crores, the industry encompasses a massive share of the gross domestic product at approximately 5.9 %, apart from large-scale employment generation and foreign exchange earnings.
- Market research reveals that jewellery accounts for more than a fourth of the optional spending by consumers in India. This combined with rising earning levels in India may be a major growth driver.
- India has a calculable 229 crore women in the age group of 20 to 49. The number of working women in skilled sectors who are considered the amongst the key consumers for jewellery is rising rapidly.
- With over 300 crore individuals falling within the 25-29 age bracket in the period 2011-21, an estimated 150 crore weddings are expected to take place during this period.
- In Tier-3 zones, where landowners and moneylenders are the primary resource of monetary credit, jewellers have emerged as an alternate, providing investment choices through gold jewellery.

### 1.1.1 Significance of Gem and Jewellery Sector in India

#### Gem and Jewellery industry classification



*Fig 1.1.1.1*

Based on economic activities from NIC-2008, major sub-sectors of sector are: processing (diamond and gemstone), manufacturing (cast and diamond set, and handmade and gem set) and retailing.

### 1.1.1 Significance of Gem and Jewellery Sector in India

- With a market size of approximately INR 4,54,100 crores, the gem and jewellery segment has a sizeable share of the gross domestic product (GDP) at approximately 5.9%, apart from large-scale employment generation and foreign exchange earnings.
- The highly labor-intensive nature of the sector with large number of employees in the unorganised space, has led to job creation, employing more than 0.464 million people in the country in 2013. This is more than the population of Kolkata, the seventh highest populated city in India with a population of 4.5 crore; this indicates the high employment generation capacity of this sector.
- Indian markets for diamond processing — Surat, Ahmedabad; for gemstone processing — Bhavnagar and Jaipur; and for handmade gold jewellery — Kolkata, Thrissur and Coimbatore — are among other areas that are known world over for their products.
- Every region of the country has a different unique style of jewellery. Some examples of these traditional jewellery forms include Bikaneri, Dhokra, Minakari and Filigree.
- India is a source for manufacturing all varieties of products; and its presence in the global gems and jewellery sector is of much importance.

### 1.1.1 Significance of Gem and Jewellery Sector in India

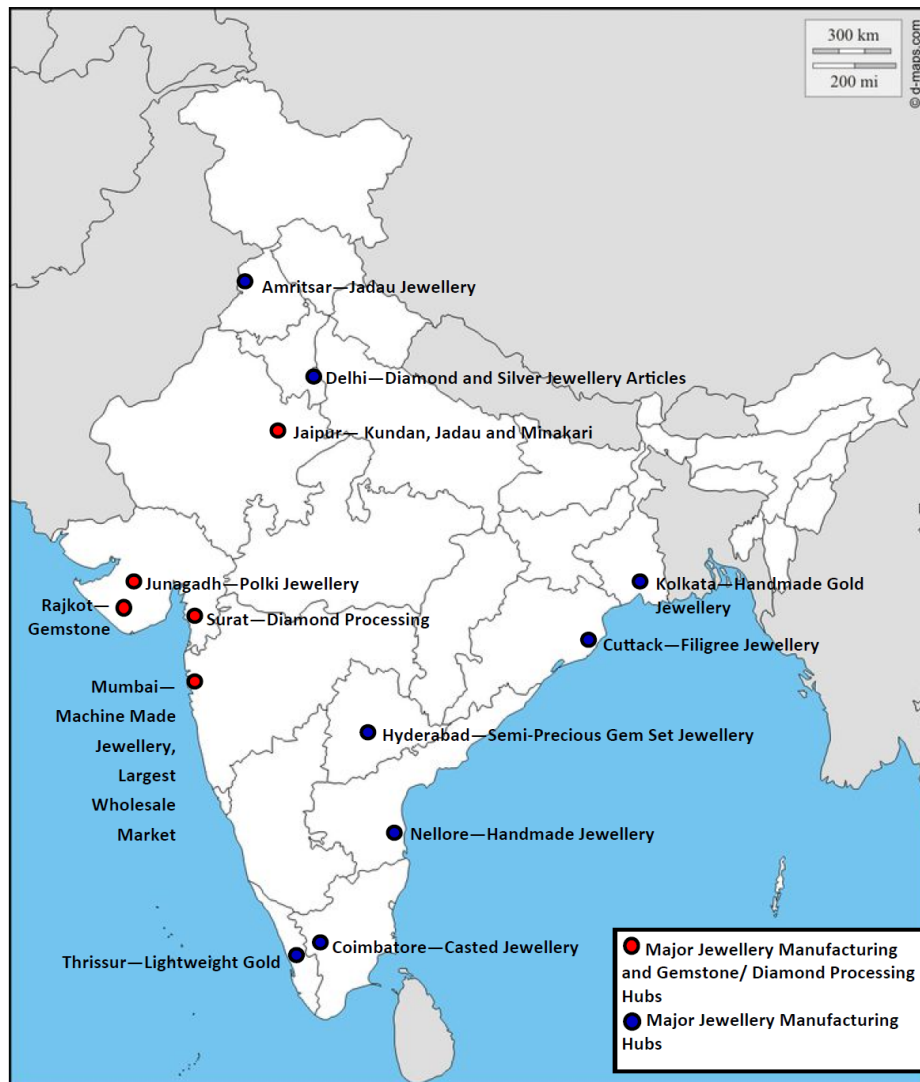


Fig 1.1.1.2 Geographical Markets: Employment Zones in India

- More than two-thirds of the sector work force in India are employed in the processing and manufacturing areas of the value chain.
- These workers are employed in certain zones, as indicated in the map above.
- The retailing manpower extends across India ranging from major metro cities in urban areas to the smallest towns in rural areas.

### 1.1.1 Significance of Gem and Jewellery Sector in India

#### Processing and Manufacturing Markets:

- Employment is concentrated in the states of Rajasthan, Gujarat, Maharashtra, West Bengal and the Southern states of Kerala and Tamil Nadu.
- Amritsar and Jaipur are well-known for Kundan and Jadau jewellery with Minakari work, while Delhi – NCR is known for silver jewellery. Further, Jaipur is also one of the largest coloured gemstone cutting and polishing centre in the world.
- Surat is the world's largest diamond processing centre and processes about 85 percent of the rough diamond imports of India. Surat has a large group of workforce and is also home to the world's leading diamond institute, the Indian Diamond Institute (IDI).
- Besides being the largest trading centre and wholesale market in India, Mumbai, is also a significant centre for cast and diamond set jewellery.
- SEEPZ in Mumbai alone accounts for almost a quarter of the jewellery exports to USA, the world's largest jewellery consuming country.
- Thrissur is a hub for lightweight plain gold jewellery, a style traditional to Kerala, while Coimbatore is known for electroformed jewellery.
- Kolkata is known for handmade gold jewellery.
- Its importance also stems from the fact that a large share of the skilled artisans in the country are from this region. However, recent times have seen a decline of this supply due to a reduction in inherited skills.