

AEROSPACE AND AVIATION SECTOR SKILL COUNCIL

Regd Office: Technical Training Institute, Hindustan Aeronautics Limited,
Suranjandas Road, Vimanapura, Bangalore 560 017

Aerospace and Aviation Sector Skill Council (AASSC) invites applications for the post of Chief Executive Officer (CEO)

Aerospace and Aviation Sector Skill Council is a national body constituted by key stakeholders namely industry, training institutions and Government under the aegis of National Skill Development Corporation (NSDC). This Council has been promoted by Hindustan Aeronautics Limited (HAL), Society for Indian Aerospace Technologies and Industries (SIATI) and Bangalore Chamber of Industry and Commerce (BCIC) and now looking for CEO to set up and manage the organization. CEO will be responsible to deliver the business plan set in the time frame of the project report.

Profile

Professional experience in the areas of Aerospace / Aviation for not less than 15 years in senior and responsible position with a good track record of performance in Administration and Management; Experience and interest in developing training modules as well as in training and skill development will be desirable. CEO is a leadership position, requiring interaction at top level with Aerospace & Aviation Industries, Training Institutions, Academy & Research Institutes and Governments.

The incumbent should be in sound health, energetic, dynamic & proactive, result oriented, possess adequate domain knowledge and should have National & International exposure.

Age Limit: 50 years and below as on 1 Aug 2019

Qualification: Degree in Engineering. Post-Graduation in Management (MBA) with specialisation in HR & Finance will be preferred.

Compensation may not be a constraint for a right candidate.

Location of the posting will be Bangalore. Extensive travel is expected.

Interested candidates may apply before 30th Aug 2019 to ceoassc2019@gmail.com
(Please refer to : How to apply section below in the advertisement)

Organization :	Aerospace & Aviation Sector Skill Council (AASSC) (A Registered Section 8 company)	Unit :	Bangalore
Position :	Chief Executive Officer (CEO)	Date :	29 Aug 2019

<p>JOB PURPOSE</p> <p>The Government of India has launched several flagship programs like Make in India, Digital India, Smart City, Swachh Bharat and Start up India to take our country to the next level of growth. A similar initiative, “Skill India” is an ambitious program that aims to train 40 crore Indians in different skills by 2022. The Skill India program is designed to be fundamental to the success of all other flagship programs. The tagline of the “Skill India” logo aptly says it all – Kaushal Bharat, Kushal Bharat (Skilled India, Successful India).</p> <p>India is currently, third biggest domestic civil aviation market in the world and soon to become the third biggest aviation market overall aviation market. With the kind of growth the aviation domain is seeing , it offers huge potential to generate employment both directly in the sectors and indirectly in the other sectors.</p> <p>To cater to the potential demand , the vision of Aerospace and Aviation Sector Skill Council is to bridge the gap between demand and supply of skilled manpower in the sector in segments like Design & Development, Aerospace Manufacturing, Maintenance Repair & Overhaul (MRO), Airline Operations and Airports. In order to achieve this ambitious target, AASSC will involve all stakeholders – Government, companies, regulatory bodies, research establishments, academic institutes and training providers. The vision will be achieved through preparation of occupational map, formulation of National Occupational Standards, setting up skill delivery mechanisms through affiliated training providers and creation of accreditation bodies leading to certification of fresh trainees and retraining, in order to ensure horizontal and vertical mobility of skilled manpower in to the aerospace and aviation sector in India.</p> <p>Mission of AASSC:</p> <p>The Mission of Aerospace and Aviation Sector Skill Council (AASSC) is to involve all the stake holders from the first stage of formulation of demand estimates, setting up National Occupational Standards, skill imparting delivery mechanisms, accreditation of training bodies, leading to certifying of fresh trainees and retraining in order to ensure mobility into the latest technology of aerospace and aviation industry.</p>

<p>ENVIRONMENT / BACKDROP</p> <p>The CEO is required to work with the key stakeholders and partners from the Aerospace & Aviation subsectors, NSDC, Government of India and with experts. The person will have to drive the organisation, deliver time bound outcomes as per the business plan while ensuring that the entire process is consultative and includes feedback from the industry.</p>

OPERATING NETWORK / INTERFACE	
<u>External Interface</u>	<u>Internal Interface</u>
<ol style="list-style-type: none"> All partners within the Aerospace & Aviation sector including Industries, Associations, Institutions etc. Interact with NSDC and other Government departments, Ministries like MoCA, MSDE, MoD etc Service providers offering skills training in the sector Interface with the un-organised sector players and supply chain to understand the skills requirements 	<ol style="list-style-type: none"> Governing Board of the Council Advisory Board of the Council Action Group and Stakeholder Boards specific to sub sectors of Food Processing sector Committee’s and Forums

Competencies	
Technical (Knowledge, Skills, Attitude)	Generic
<p>Technical Knowledge & Skills</p> <ul style="list-style-type: none"> • Leadership • Creating operational procedures • Strategic Planning & Execution • Business Incubation <p>Attitude</p> <ul style="list-style-type: none"> • People's person, • Go getter with the ability to meet deadlines and 'get things done' • Passionate about working with people and impacting the lives of the people at the bottom of pyramid 	<ul style="list-style-type: none"> • Must have demonstrated multi-tasking abilities and be able to work both independently and with a group. • Ability to drive and motivate the co-workers and teams to successfully meet all project deadlines • Team Player

PRINCIPAL ACCOUNTABILITIES
<ul style="list-style-type: none"> ▪ Showcase exemplary capabilities in Strategic Management, Corporate Governance, and Creating Standards & Processes, Improving efficiency, Increasing Productivity and Fiscal discipline and transfer the same quality downwards through proactive leadership. ▪ Oversee AASSC operations to ensure production efficiency, quality, service, and cost-effective management of resources ▪ Keep a close watch on compliance with the norms provided by the funding agency while successfully addressing the requirements laid down by the industry. ▪ Keeping the organisation well-resourced in terms of finance, knowledge, partnerships and implementation capabilities. ▪ Plan and ensure availability of recurrent/exceptional reports all departments. Analyse these regularly for trends and patterns with guidance/ assistance from departmental head to take leads from them to run and grow the business more efficiently. ▪ Evaluate performance of executives/staff for compliance with established policies and objectives of the AASSC and contributions in attaining its objectives. ▪ Motivate/ communicate/enable the departmental heads to work to proactively to handle the sticky situations with the aim to rectify and avoid recurrences. ▪ Promote AASSC to local, regional, national, and international constituencies ▪ Draw up monthly, quarterly & yearly plans and targets and ensure their delivery. ▪ Plan develop, and implement strategies for generating resources and guiding business model to attain the self-sustainability of the organisation ▪ Other duties as assigned.

How to apply:

Eligible candidates may send their duly filled scanned applications in the prescribed format (pen picture and application form) to be sent through email only to ceoassc2019@gmail.com on or before 30st Aug 2019

Note :

Applications received by any other mode, other than email, will not be entertained.