

Organization:	Telecom Skill Sector Council	Unit:	Gurugram
Position:	Chief Executive Officer (CEO)	Date:	

Telecom Sector Skill Council (TSSC)
invites applications for the post of
Chief Executive Officer (CEO)

<p>Vision & Mission</p> <p>Vision:</p> <ul style="list-style-type: none"> ★ The Telecom Sector Skill Council is committed to develop world class skilled manpower for the Telecom industry. <p>Mission:</p> <p>Telecom Sector Skill Council, a non-profit industry driven body set up under the aegis of the NSDC would strive to (Part of the job has already been accomplished):</p> <ul style="list-style-type: none"> ★ Create a viable ecosystem by implementing an "integrated approach" by prioritizing initiatives that can have a catalytic effect to develop competency-based framework of world class excellence for skill development and quality assurance of personnel in the Telecom sector ★ Narrow the existing gap between demand and supply of skills by increased collaboration between the three primary stakeholders i.e. HR, Industry and academia ★ Up-skill and certify 45 Lacs personnel in 150 trades, train 24,000 trainers, accredit 500 training organizations and to cover the whole country progressively over a period of 10 years by signing MOUs with around 200 industries ★ Facilitate Training the Trainer ★ Develop necessary frameworks for standards, curriculum and quality assurance at all levels in vocational / technical programs to meet the needs of the industry. ★ Participate in regional and international vocational telecom sector development initiatives

ENVIRONMENT / BACKDROP

We are seeking an experienced CEO to manage day-to-day operations of our company. The right candidate must be ready to build and model a great company culture, provide inspired leadership to our executive team, establish a great working relationship with the board of directors and set a course for company strategy.

The CEO is required to work with the key stakeholders and partners from the Telecom subsectors, NSDC, Government of India and with groups of International experts. The person will have to build further and drive the organization, deliver time bound outcomes as per the business plan while ensuring that the entire process is consultative and includes feedback from the industry.

OPERATING NETWORK / INTERFACE

External Interface

1. All partners within the Telecom sector including Industries, Associations, Academic Institutions etc.
2. Interact with NSDC, Central & State Governments, Ministries like MeitY, DoT, etc.
3. Service providers offering skill training in the sector
4. Interface with the un-organized sector players and supply chain to understand the skills requirements
5. *Advocacy & Marketing of all skill related programmes and job roles offered by the SCC to external stakeholders and developing more based-on market demand*

Internal Interface

1. General / Governing Board of the Council
2. Advisory Board of the Council
3. Committees and Forums

MINIMUM REQUIREMENTS

Education & Relevant Experience

1. Bachelor's degree or master degree in a relevant discipline and MBA degree from a premium institute.
2. Experience of at least 10 years in a senior corporate management position and total work experience of more than 25 years.
3. Experience of production, project maintenance in large telecom or electronic manufacturing units (experience of running international operations will be given additional weightage)
4. Deep understanding of minimum 4 verticals of the telecom industry
5. Knowledge of profit and loss, balance sheet and cash flow management and general finance and budgeting.
6. Ability to build consensus and relationships among executives, partners, and the workforce.
7. Understanding of human resources and personnel management.
8. Experience with corporate governance.
9. Proven negotiation skills.
10. Ability to understand new issues quickly and make wise decisions.
11. Ability to inspire confidence and create trust.
12. Ability to work under pressure, plan personal workload effectively and delegate.

Competencies

- ★ Deep understanding of a majority of the verticals in the telecom industry:
 - i. Manufacturing
 - ii. Network Roll-out
 - iii. Tower Maintenance
 - iv. Research & Design
 - v. Telecom Services & Handsets, Retail & Distribution
 - vi. Mobile Handset Repairs
- ★ Provide inspired leadership company wide.
- ★ Make high-level decisions about policy and strategy.
- ★ Report to the board of directors and keep them informed.
- ★ Develop and implement operational policies and a strategic plan.
- ★ Act as the primary spokesperson for the company.
- ★ Develop the company's culture and overall company vision.
- ★ Help with recruiting new staff members when necessary.
- ★ Create an environment that promotes great performance and positive morale.

- ★ Oversee the company's fiscal activity, including budgeting, reporting, and auditing.
- ★ Work with senior stakeholders, chief financial officer, chief information officer, and other executives.
- ★ Assure all legal and regulatory documents are filed and monitor compliance with laws and regulations.
- ★ Work with the executive board to determine values and mission, and plan for short- and long-term goals.
- ★ Identify and address problems and opportunities for the company.
- ★ Build alliances and partnerships with other organizations.
- ★ Oversee day-to-day operation of the company.
- ★ Work closely with the human resource department to ensure great hiring.

How to apply:

Eligible candidates may send their duly filled applications through email only to bd-communications@tsscindia.com on or before 31st August 2019.

Note:

Applications received by any other mode, other than email, will not be entertained.