JOB PURPOSE

About Domestic Workers Sector Skill Council,

DOMESTIC WORKERS SECTOR SKILL COUNCIL is a not for profit company, registered under the Companies Act, 2013 and obtained a license under section 8 of the said Act.

Objectives of Domestic Workers Sector Skill Council:
• To establish a national institutional network for skill development of domestic workers in India.
• To facilitate linkages among various stakeholders in the sector for improved service delivery for the clients and improved reward package for the workers.
• To develop a Labor Market Information System (LMIS) that contains information on the profile of domestic workers in India, the market demand and the list of organizations working in the sector.
• To define job roles and set occupation standards, career progression maps and functional maps for all job roles in the domestic workers’ sector.
• To create skill aspiration and skill appreciation in the sector through well-defined career progression tracks and awareness campaigns for employers and workers.
• To standardize processes of accreditation, assessment and certification of domestic workers through the national network of placement agencies.
• To build institutional capacities and promote institutions servicing the sector to deliver skills training and recognition services for domestic workers.
• To contribute to the creation of a favorable environment for domestic workers.

Long Term Impact {end 2026}
➢ No. of Trades for which Training of Trainers to be conducted – 20
➢ No. of Training Organizations to be accredited – 525
➢ No. of Trainers to be trained – 1050
➢ No. of Persons to be certified – 25,56,600

ENVIRONMENT / BACKDROP

Domestic workers or Domestic Help in India constitute one of the largest segments, nearly 20 million of the workforce, majority being women whose services mostly go unrecognized.

A domestic worker may perform variety of services for an individual or a family, providing care to children, elderly, ailing, disabled, besides household maintenance, cooking, laundry, shopping etc. while functioning as skilled and unskilled worker. In India’s unorganized sectors which constitute nearly 93% of the economy, domestic workers constitute one of the largest segments- vaguely estimated between 4.75 to 25 million, albeit among the poorest, disorganized and often exploited.
### OPERATING NETWORK / INTERFACE

<table>
<thead>
<tr>
<th>External Interface</th>
<th>Internal Interface</th>
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<tbody>
<tr>
<td>1. All partners within the relevant sector including Industries, Associations,</td>
<td>1. General / Governing Board of the Council</td>
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<td>Academic Institutions etc.</td>
<td>2. Advisory Board of the Council</td>
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<td>2. Interact with NSDC, Central &amp; State Governments, and Ministries like MSDE,</td>
<td>3. Committees and Forums</td>
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<td>MoLE, MWCD etc.</td>
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<td>3. Service providers offering skills training in the sector</td>
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<td>4. Interface with the un-organized sector players and supply chain to understand</td>
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<td>the skills requirements</td>
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<td>**5. Advocacy &amp; Marketing of all skill related programmes and job roles offered by</td>
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<td>the SCC to external stakeholders and developing more based on market demand</td>
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### MINIMUM REQUIREMENTS

| Education & Relevant Experience | MBA/ Postgraduate/ Equivalent having minimum 20 years of work experience, with at least 10 years of experience in leadership roles in Admin/Mgmt./ Govt./NGO/ Corporate with good understanding of training/vocational education. |

### Competencies:
- Self-driven, passionate professional
- Ability to manage/prioritize work from several sources.
- Excellent organisational skills
- Ability to develop and nurture productive relationships with a wide range of stakeholders

### PRINCIPAL ACCOUNTABILITIES
- Provide strategic leadership to the Domestic Workers Sector Skill Council
- Engage in outreach and advocacy efforts to advance the causes and objectives of the DWSSC
- Identify and forge beneficial relationships with a wide range of stakeholders to achieve the objectives of the SSC.
- Ensure effective and accurate financial resource management and oversight
- Ensure compliance to NSDC/MSDE requirements
- Manage and guide the team to succeed at the identified activities and programs
- Any other, as may be assigned by the Board of Directors

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