

Organization:	Domestic Workers Sector Skill Council	Unit:	A-2/19, 2 nd Floor, Safdarjung Enclave, New Delhi, 110029
Position:	Chief Executive Officer (CEO)	Date:	Last Date: 08 th Oct 2020

<p>JOB PURPOSE</p> <p>About Domestic Workers Sector Skill Council,</p> <p>DOMESTIC WORKERS SECTOR SKILL COUNCIL is a not for profit company, registered under the Companies Act, 2013 and obtained a license under section 8 of the said Act</p> <p>Objectives of Domestic Workers Sector Skill Council:</p> <ul style="list-style-type: none"> • To establish a national institutional network for skill development of domestic workers in India. • To facilitate linkages among various stakeholders in the sector for improved service delivery for the clients and improved reward package for the workers. • To develop a Labor Market Information System (LMIS) that contains information on the profile of domestic workers in India, the market demand and the list of organizations working in the sector. • To define job roles and set occupation standards, career progression maps and functional maps for all job roles in the domestic workers' sector. • To create skill aspiration and skill appreciation in the sector through well-defined career progression tracks and awareness campaigns for employers and workers. • To standardize processes of accreditation, assessment and certification of domestic workers through the national network of placement agencies. • To build institutional capacities and promote institutions servicing the sector to deliver skills training and recognition services for domestic workers. • To contribute to the creation of a favorable environment for domestic workers. <p>Long Term Impact {end 2026}</p> <ul style="list-style-type: none"> ➤ No. of Trades for which Training of Trainers to be conducted – 20 ➤ No. of Training Organizations to be accredited – 525 ➤ No. of Trainers to be trained – 1050 ➤ ➤ No. of Persons to be certified – 25,56,600
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<p>ENVIRONMENT / BACKDROP</p> <p>Domestic workers or Domestic Help in India constitute one of the largest segments, nearly 20 million of the workforce, majority being women whose services mostly go unrecognized.</p> <p>A domestic worker may perform variety of services for an individual or a family, providing care to children, elderly, ailing, disabled, besides household maintenance, cooking, laundry, shopping etc. while functioning as skilled and unskilled worker. In India's unorganized sectors which constitute nearly 93% of the economy, domestic workers constitute one of the largest segments- vaguely estimated between 4.75 to 25 million, albeit among the poorest, disorganized and often exploited.</p>

OPERATING NETWORK / INTERFACE	
<u>External Interface</u>	<u>Internal Interface</u>
<ol style="list-style-type: none"> 1. All partners within the relevant sector including Industries, Associations, Academic Institutions etc. 2. Interact with NSDC, Central & State Governments, and Ministries like MSDE, MoLE, MWCD etc. 3. Service providers offering skills training in the sector 4. Interface with the un-organized sector players and supply chain to understand the skills requirements 5. <i>Advocacy & Marketing of all skill related programmes and job roles offered by the SCC to external stakeholders and developing more based on market demand</i> 	<ol style="list-style-type: none"> 1. General / Governing Board of the Council 2. Advisory Board of the Council 3. Committees and Forums

MINIMUM REQUIREMENTS	
Education & Relevant Experience	MBA/ Postgraduate/ Equivalent having minimum 20 years of work experience, with at least 10 years of experience in leadership roles in Admin/ Mgmt./ Govt./NGO/ Corporate with good understanding of training/vocational education.

Competencies:
<ul style="list-style-type: none"> • Self-driven, passionate professional • Ability to manage/prioritize work from several sources. • Excellent organisational skills • Ability to develop and nurture productive relationships with a wide range of stakeholders

PRINCIPAL ACCOUNTABILITIES
<ul style="list-style-type: none"> • Provide strategic leadership to the Domestic Workers Sector Skill Council • Engage in outreach and advocacy efforts to advance the causes and objectives of the DWSSC • Identify and forge beneficial relationships with a wide range of stakeholders to achieve the objectives of the SSC. • Ensure effective and accurate financial resource management and oversight • Ensure compliance to NSDC/MSDE requirements

- **Manage and guide the team to succeed at the identified activities and programs**
- **Any other, as may be assigned by the Board of Directors**

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