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Dear Shareholders,

A noted statesman had once said that while we may not always be able to ‘build the future for our youth’, we can always ‘build our youth for the future’.

This is a laudable sentiment, but it is also a challenging one, especially, when considered in the context of skill-enabling a large, developing nation like India. The challenges take many forms: infrastructural, political, economic, social and attitudinal. It was known that this journey would be a long and hard one, but we have taken the first steps towards our goal, and would be only accelerating our pace as we move ahead.

Firstly, I would like to place on record our collective acknowledgement, and my personal one, of the invaluable contributions of Mr. M V Subbiah – who stepped down as NSDC Chairman after the Board Meeting on March 25, 2013. During his five-year term, Mr Subbiah’s strong advocacy of the need for all stakeholders to play their part in creating a skills culture in India so that the country is in a position to leverage its favorable demographic profile, has been a big factor in the NSDC emerging as a major catalytic force in the country.

I would also like to extend a warm welcome to all the new members of NSDC Board of Directors.

As I present to you the 5th Annual Update of the National Skill Development Corporation, I am pleased to inform you that the NSDC took significant strides during the financial year 2012-13 in its mission to equip Indian youth with skills that would enable them to find decent, well-paying jobs or become gainfully self-employed.

The number of proposals approved by the NSDC Board touched the 100-mark during the year ended March 2013, with 42 proposals – 35 Training and 7 Sector Skill Council (SSC) projects – being approved between April 2012 and March 2013. The total financial commitment to these 42 projects that were approved in 2012-13 – which included many innovative proposals spanning the fields of textiles, assessments, and funding –was Rs 617.81 cr.

The cumulative commitment to the 100 proposals – 82 Training and 18 SSC proposals – approved till March 2013 stands at Rs 1,859.45 cr.

As on March 31, 2013, 44 NSDC-approved Training Partners and 18 SSCs were operational.

During 2012-13, NSDC Partners trained 402,506 people in a wide array of sectors - ranging from healthcare, tourism, hospitality & travel, banking, financial services and insurance (BFSI), retail, IT, electronics, textiles, leather, handicrafts and automotive to agriculture, cold chains and refrigeration etc. through 570 courses offered at 2,598 physical and mobile training facilities in 333 districts nationwide. The placement figure in the 12-month period ending March 2013 stood at 216,962.

Significantly, the number of people trained through NSDC Partner network in the fiscal year under review exceeded the revised target that had been assigned to the Corporation for 2012-13 by the Prime Minister’s National Council on Skill Development.

On an overall basis, more than 600,000 people have received job-oriented skills training across India through NSDC Partner-operated centers between February 2010 - when National Skill Development Corporation started funding projects - and March 2013. With a host of NSDC Partners expected to commence operations in 2013-14, it is our expectation that the number of people trained through NSDC system would touch the 1 million mark in the year ending March 2014.

But we have faced, and continue to face challenges, and these are being recognized and addressed.

Challenges

While NSDC has met with the targets set out by the National Council on Skill Development, we are conscious that there is still considerable opportunity to work with funded partner organisations to enable them to achieve what they had set out to do. We believe the numbers
would have been much more had the partners achieved their stated outcomes.

One reason for the numbers achieved, was a slower growth rate. Secondly, the projected numbers did not match the optimistic outlook envisaged when the proposals were approved. In future, we would seek ways to reduce the gap between the actual numbers targeted by the partners in their proposals, and the numbers achieved. While at the same time ensuring that the numbers projected by prospective partners are attainable.

Current placements and salary levels too, are a concern and we would look at extending the monitoring mechanism to track these and develop solutions. The shortage of Trainers is a major delivery challenge, and we need to see technology-enabled teacher training, tools and methods employed to build capacity in this regard.

We would also need to speed up the setting up of Sector Skill Councils - only an additional 7 could be approved this year as against a target of 12. The time taken between approval of projects by the Board and funding of projects needs to be compressed. A committee of the Board has made recommendations in this regard and we would implement them.

The SSCs currently take a considerable amount of time to get off the ground. The original intent was to create only a select number of National Occupation Standards (NOS) during the year but given the accelerated efforts to put in place a National framework, SSCs have to become active soon after approval and the creation of NOS has to be accelerated. SSCs would need to put in place standards for 80% of entry level job roles in the first half of the year. This cannot be done in isolation. NSDC would need to repeatedly reach out to industry, while industry needs to proactively take the lead and support NSDC.

Looking ahead, we would also seek more synergy, and a higher sense of common national purpose from the various governmental ministries, departments and agencies that are engaged with us on this mission. This collaborative approach would, we believe, greatly speed up decision-making, given the massive scale of the skills-development challenge we are presently addressing.

**Technology adoption**

In order to achieve 'scale' and drive and manage quality through the system, it is necessary to introduce technology in many aspects of skill development.

The introduction of the Skill Development Management System (SDMS) in the organisation would, for example, enable real time tracking of partners program. The Skillpedia would engage the individual with skilling ecosystem. Some of these applications could be used across other organisations in the skills space too, and NSDC should be able to share these for broader benefit. The SDMS and Skillpedia would go ‘live’ during the first half of this year.

Since a large number of potential trainees cannot access the web, a voice-based system is proposed to be developed as an integral part of Skillpedia. This year with the approval of innovation projects like Micro Spin which has brought in technology to train and provide livelihood to cotton spinners, AVR Edge for assessment tools, and Liquid for language tools, the corporation has made a small, but significant beginning, in promoting the use of technology in skill development. Looking ahead, this trend needs to accelerate and expand.

**Budget 2013-14**

In this context, it would be pertinent to point out that the key role being played by NSDC in the Indian skills domain has not gone unnoticed by key stakeholders. The NSDC found special mention in the 2013-14 Budget speech of the Finance Minister (FM) where he complimented the “good work” that the Corporation has done so far.

Incidentally, it was the present FM who had first proposed the setting up of NSDC in 2008-09. I would like to thank him and his team for being a major pillar of support to NSDC, and would like to assure them that the Corporation would do everything necessary to ensure that it is able to deliver on its national commitment.

At NSDC, it is our sincere belief that the host of skill development-related measures announced in the 2013-14 Budget would go a long way in the creation of a skills culture in this country, as also strengthen NSDC’s own ability to deliver.

The FM’s decision to set aside Rs 1,000 cr. for a scheme to encourage youth to voluntarily enroll at skill development institutions and provide an incentive of Rs 10,000 to every individual who undergoes training, coupled with the recognition given to industry-led assessment and certification, would create an aspiration value for skills and contribute significantly to the ongoing efforts to ensure that India is in a position to emerge as the Skills Capital of the world by 2022.
Including vocational training institutes affiliated to the State Council of Vocational Training in the negative list of service tax would make skills training affordable and more accessible to people, particularly for those at the bottom of the pyramid. For some reason, ‘the fine print’ removed the exemption of service tax for NSDC Partners, and we are in the process of trying to restore this exemption.

The additional infusion of Rs 500 cr. in the corpus of National Skill Development Fund (NSDF), as mentioned in the Expenditure Budget for 2013-14, too would enable NSDC to fund more projects going forward.

Special Initiatives

I am happy to report that the special industry initiative for Jammu & Kashmir – Udaan – made good progress in 2012-13, with encouraging commitments received from corporate groups.

Till March 2013, 31 corporates had committed to train 47,689 candidates over a 5-year span. At the commencement of the Udaan project, the target was to train 40,000 graduates and post graduates over 5 years. Between April 2012 and March 2013, 10 corporates visited Jammu & Kashmir, 714 people joined training, 299 completed their training, and 147 people got placed. On January 24, 2013, the Cabinet Committee on Economic Affairs approved a modification in the Udaan scheme to make it easier for PSUs to participate in this skilling endeavor which would augur well for the future of Udaan.

During 2012-13, four NSDC-approved Sector Skill Councils – the SSCs for the Auto, IT/ITES, Private Security, and Retail – developed the National Occupational Standards (NOS) for entry-level jobs in their respective domains which are currently being used by the Ministry of Human Resource Development for the implementation of the National Vocational Education Qualification Framework (NVEQF) project in schools. By June 2013, 8 SSCs are expected to design NOS’s for 80% of entry level jobs in their areas of operation, and another 8 SSCs would be doing the same by September 2013.

District Skill Gap Studies for 13 states – Arunachal Pradesh, Assam, Karnataka, Odisha, Rajasthan, Sikkim, Tripura, Madhya Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, and West Bengal – were completed till March 2013. District skill gap studies for other states have already been commissioned. By October 2013, NSDC would have mapped all Indian districts for skill gaps. In addition, NSDC has also commissioned an updated study of the potential skill gap in 20 high growth sectors, with the exercise also expected to be completed by October 2013.

During 2012-13, NSDC also organized a Business Plan competition to promote the concept of skill development as a sustainable activity.

Advocacy & Monitoring

Low perception of skills development and its relevance and importance in India, continues to be a major obstacle in the path of skill training providers, including NSDC Partner organizations, in enrolling students. Increasing skills awareness of our citizens, and influencing old societal mind-sets would therefore be critical to make the delivery of skills easier, and more effective. The benefits and opportunities that arise from acquiring skills need to be better understood by all.

With this aim, NSDC engaged market research agency Firefly Millward Brown towards the end of 2012-13 to conduct a detailed study on the aspirations and barriers to skillling. The report from Firefly Millward Brown would form the basis for a 1-year Advocacy Campaign on Skills that would be handled by advertising agency O&M. The Campaign is expected to be launched in the second quarter of financial year 2013-14.

A Committee of Stakeholders, which, apart from NSDC, also includes representatives from several Ministries, leading chambers of commerce, and NSDC Partners, besides the Office of the Adviser to the Prime Minister in the National Council on Skill Development, is overseeing the progress of the Campaign. Noted advertising and communications expert Mr Suhel Seth chairs the Committee.

You would be glad to learn that during the year ended March 2013, NSDC also completed the selection of Indian contestants for 22 skills categories in which the country would compete at the WorldSkills International competition to be held at Leipzig in Germany in July, 2013. Training of the Indian contingent is already underway, and makes use of the many lessons learnt from our earlier participation in WorldSkills, London in 2011.

Outreach activities were stepped up in 2012-13, with NSDC making presentations to some of the biggest names in India Inc to get them interested in partnering NSDC for skill development initiatives. NSDC’s advocacy efforts also included discussions with leading domestic and
international organizations and agencies, state
governments, and skill experts to explore ways of working
together to propagate the skills cause in India through the
introduction of best in class practices. NSDC also met the
Chief Minister/key officials of many states to create an
ecosystem for skills in their regions.

Third-party monitoring was introduced in 2012-13 to
ensure that information being provided by NSDC Partners
was reliable and free of errors. We have engaged the
services of a leading firm in collating and verifying the
data being provided by NSDC Partners. NSDC is also
working on an online monitoring system.

Acknowledgments

Looking ahead, it would be my endeavor to work closely
with NSDC Board and other stakeholders to ensure that
the NSDC moves swiftly and decisively towards its target
of skilling a 150 million people by 2022. As also, its intent
to play a proactive role in empowering those at the
bottom of the pyramid, helping them transform their lives
through the pursuit of skills-related training.

On behalf of the Corporation, I would also like to thank all
stakeholders who have extended such solid hands of
support to NSDC as it has embarked on transforming
India’s skills landscape.

S Ramadorai

Place: New Delhi

Date: 6th May, 2013
Performance of NSDC Partners during the FY 2012-13

- Total number of Active Training Partners: 44
- Total number of Centers: 2,598
- Total Number of People Trained: 402,506
- Total Number of People Placed: 216,962
- Number of Courses Rolled Out: 570
- Geographical Spread: 333
- Sectors Covered – Both Organized and Unorganized: 100
- Proposals Approved: 100

*1,032 mobile centers
Proposals Approved and Funded by NSDC

Between April 01, 2012 and March 31, 2013, NSDC Board approved 42 fresh proposals, of which 35 training partners were training and 7 Sector Skill Council (SSC) proposals. The total funds committed to these 42 projects add up to Rs 617.81 crore. The list of training and SSC proposals approved in 2012-13 are given below:

- Access Livelihoods Consulting India
- Agriculture SSC
- AlmaMate Info Tech
- Apollo Med Skills
- Aptech
- Avon Facility Management Services
- AVR Edge Networks
- CAP WDI
- Capital Goods SSC
- Construction SSC
- Don Bosco Tech Society
- Edulight Career
- ePalmleaf ITeS
- ESMS Esource Consulting
- Food Processing SSC
- Industree Crafts Foundation
- Iprimed Education Solutions
- Involute Institution of Industrial Training
- Kalyani Skills
- Kashyap Vishwanatha Vidyam Samasthe
- Keertika Academy
- Kehrwadi Social Welfare Association
- Logistics SSC
- Liquid eLearning Services
- LS Talent Transformation Manpower
- Medha Learning Foundation
- Microspin Machine Works
- PARFI
- Plumbing SSC
- Pragmatic Educational Society
- Premier Center for Competency Training
- Rooman Technologies
- Rural Shores Skills Academy
- Saksham Training
- SB Global Education Resources
- SkillSource Learning & Technologies
- Skill Sonics
- Skill Tree Consulting
- Smart Edusol Services
- SRII Sahaj e-Village
- Telecom SSC
- 2COMS

During 2012-13, NSDC’s total disbursement to its training and SSC Partners stood at Rs 131.29 crore. The following NSDC training and SSC partners were disbursed funds in 2012-13:

- Agriculture SSC
- Ants Consulting
- AISECT
- B-ABLE
- Caravan
- CREDAI
- Don Bosco Tech Society
- Drishtee
- Edulight Career
- Electronics SSC
- Esource Consulting
- Gems & Jewellery SSC
- Gras Academy
- Healthcare SSC
- Indian Institute of Skill Development
- Involute Institution of Industrial Training
- IL&FS Skill Development Corporation
- LabourNet
- LS Talent Transformation Manpower
- Media & Entertainment SSC
- Microspin
- NIIT Yuva Jyoti
- Orion
- Rooman Technologies
- Rubber SSC
- SB Global Education Resources
- Skill Tree Consulting
- Security Knowledge and Skill Development Council
- Smart Edusol
- TMI
- 2COMS
- Vidyanta
Monitoring Update

Geographical coverage as on March 2013

<table>
<thead>
<tr>
<th>States</th>
<th>Districts</th>
<th>Covered in March</th>
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<td>AP</td>
<td>23</td>
<td>23</td>
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<td>Assam</td>
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<td>Bihar</td>
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<td>Orissa</td>
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<td>Punjab</td>
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<td>Rajasthan</td>
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<td>Sikkim</td>
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<td>TN</td>
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<td>11</td>
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<td>Tripura</td>
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<td>UP</td>
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<td>Uttarakhand</td>
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<td>WB</td>
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<td><strong>Total</strong></td>
<td><strong>657</strong></td>
<td><strong>333</strong></td>
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333 districts covered in 25 States and 2 UTs, across the country till March 2013

Top 5 States
- Karnataka: 57,989
- Andhra Pradesh: 39,964
- Madhya Pradesh: 36,975
- Maharashtra: 30,932
- Approved Partners**: 27,476

Top 5 Sectors
- Telecom: 93,559
- IT & Software: 71,397
- Organised Retail: 44,595
- BFSI: 24,443
- Building & Construction: 16,678
## Monitoring Update

<table>
<thead>
<tr>
<th>Partners</th>
<th>Cumulative Training for 2012-13</th>
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<tbody>
<tr>
<td>Centum WSI</td>
<td>1,25,113</td>
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<tr>
<td>AISECT</td>
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<td>ISDC</td>
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<td>Labor Net</td>
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<td>Empower</td>
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<td>Everonn*</td>
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<td>I-Skill</td>
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<td>Pratham Institute</td>
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<td>TalentSprint</td>
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<td>Providers</td>
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<td>Skill Venture</td>
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**Total**                        **4,02,506**
The Year in Pictures

The Prime Minister, Dr. Manmohan Singh and the Prime Minister of Australia, Julia Gillard witnessing the signing of the Memorandum of Understanding between Australia’s Industry Skills Council (ISC) for Mining and National Skill Development Cooperation, in New Delhi on October 17, 2012.

Hon’ble Home Minister, Shri P Chidambaram and CM Shri Omar Abdullah and Dr. Rangarajan at the launch of Udaan website in Delhi, Mar 2012.

Head of NSDC Partner TalentSprint, Santanu Paul, receiving the FICCI LeapVault Skills Champion: Emerging Warrior Roll of Honour award from then HRD Minister Kapil Sibal in New Delhi on September 06, 2012.

Bihar CM, Shri Nitish Kumar, HRD Minister Shri PK Sahi and NSDC representative, at the launch of BBone in July 2012.

The then NSDC Chairman, Mr. M V Subbiah speaking at the 3rd NSDC Partners’ meeting on 8th-9th June 2012.

Haryana Chief Minister Shri Bhupinder Singh Hooda, then Union HRD Minister Shri Kapil Sibal and Skills Advisor to the Prime Minister and NSDC Chairman, S Ramadorai at the launch of the IVQG pilot project in Haryana on September 3, 2012.
The Year in Pictures

The then NSDC Chairman, M V Subbiah speaking at the inaugural convocation of the Automotive Skills Development Council in Bangalore on September 17, 2012.

NSDC Partner Gram Terang Chairman Mukti Mishra receiving the 'Roll of Honour’ certificate in the Skills Champion: Emerging Warrior category in 2012 at 1st FICCI Skills Champion of India Award from then Union HRD Minister Kapil Sibal in New Delhi on September 06, 2012.

NSDC representative at the B-Able centre in Sikkim, June 2012.


Mr. Dilip Chenoy, second from right at an engagement workshop organized by SAM and FICCI at the Trade Fair in Nov 2012.

Mr. Dilip Chenoy, addressing the gathering of 3500 youth at an engagement workshop organized by SAM and FICCI at the Trade Fair in Nov 2012.
The Year in Pictures

Agreement signing with Aptech MD & CEO Ninad Karpe (R) in Pune on March 08, 2013.

Advisor to the Prime Minister in the National Council on Skill Development and NSDC Chairman, S Ramadorai (Left), and the then NSDC Chairman, M V Subbiah interacting with an expert at the WorldSkills 2013 selections held in Pune.

Jt Sec Kashmir, MHA, Shri RK Srivastava and NSDC MDD & CEO, Mr. Dilip Chenoy interacting with Yes Bank Udaan batch in Gurgaon Feb 2013.

MP CM, Shri Shiv Raj Chaubhan and Shri V Naidu, along with NSDC representative at the Skills Summit in Feb 2013.

CMC Global SBU Head Education and Training Arun Varma (right) and NSDC CEO & MD Dilip Chenoy signing the MoU on Udaan at the NSDC office in Delhi, January 2013.

The then NSDC Chairman, M V Subbiah (4th from left) listening to the Skills Advisor to the Prime Minister and NSDC Chairman, S Ramadorai, speaking at the NSDC Udaan Partners meeting in Delhi on January 09, 2013.
The Year in Pictures

Stall put up by NSDC Partner AISECT at the Skills Summit organized by the Madhya Pradesh government in Bhopal in January 2013.

Ministry of Human Resource Development Additional Secretary Vrunda Sarup chairing a meeting on forming a Sector Skill Council for Education & Skill Development.

Ministry of Labour & Employment Secretary & NSDC Director Mrutunjay Sarangi interacting with NSDC Partners at the 4th NSDC Partners' meeting in Delhi on January 11, 2013.

NSDC meeting with British Skills Minister Matthew Hancock (2nd from right) in Delhi on January 24, 2013.

NSDC CEO & MD Dilip Chansiy presenting the Sankalp 2012 award for Education & Vocational Training to Saumil Majmudar of EduSports.

NSDC CEO & MD Dilip Chansiy (Left) and JBS Academy Chief Mentor Samir Shah at the signing of the agreement today between NSDC and JBS Academy to enhance skilled workforce in the logistic and forwarding arena.
The Year in Pictures

NSDC CEO & MD Dilip Chhewch at the Indian Chamber of Commerce Higher Education Conclave in Kolkata.

Agreement signing between the Australian Council for Private Education and Training (ACPET) and NSDC.

Automotive Skills Development Council, Sector Skill Council for auto sector funded by NSDC, organizes Train-the-Trainer event at Toyota Institute, B’Ere.

NSDC marketing collaterals at the India International Trade Fair at Delhi’s Pragati Maidan.

World Skills India team at Think Like a Champ workshop in Delhi.
At least 50 new for-profit entities with significant aspirations have entered this space, which earlier was largely seen as government or nonprofit territory. NSDC’s partner-selection process, while still being tweaked, is also starting to serve as a first filter for other investors.

The NSDC is generating a level of entrepreneurial activity and industry-provide dialogue that never before existed.


Gram Tarang offers aid in spaces that few can really imagine: “Mishra actually sends local cooks with batches of youth to cities. He teaches them specialised courses, such as industrial sewing, that are in demand and takes pain to ensure that local youth get adjusted in big cities”, says Dilip Chenoy, MD & CEO.

NSDC in the Spotlight

Jharkhand asked to set up skill development units

RANCHI: Chairman of the National Skill Development Corporation (NSDC) M V Subbiah on Tuesday suggested the government to focus on development of skill of local artisans and youths to expedite the growth process of the state.

The NSDC chairman asked the government to take help of organizations, especially community-based organizations, in setting up houses for youths, and development centres to help in skill of traditional artisans and unemployed youths.

Sources in the chief minister's secretariat said the suggestions were made by the NSDC during his meeting with Chief Minister Arjun Munda. Sources added that most of the departments that are linked with welfare, health, and activists, were present in the meeting. The NSDC’s monitoring head Jaiwant Singh was also present in the meeting.

“The state should develop low cost training model with help of houses for youths,” said Singh.

Set right skewed duty structure, rubber industry body urges

Stretching skewed duty structure, rubber industry body urges

Our Bureau
Chennai, Sept 22:

Natural rubber production has increased by about 5 per cent to 9 lakh tonnes in 2011-12 against 8.6 lakh tonnes in the previous year. Imports were 2.13 lakh tonnes against 1.90 lakh tonnes in the previous year.

In 2011-12, exports of automobile tyres, tubes and rubber grew by 36 per cent to Rs 11,139 crore over the previous year’s Rs 8,183 crore.

M.V. Subbiah, Chairman, National Skill Development Corporation, and the Chief Guest at the event, congratulated the rubber industry on the rapid progress in setting up the Rubber Skill Development Centre, one of the 14 approved by the Corporation. The NSDC, a public-private partnership initiative to create a skilled workforce by setting up industry-specific councils that will launch training programmes, is set to approve 14 more such councils, he said.

Industry should see such programmes as an investment and not a cost. A skilled workforce is more productive and cuts down on wastage. This is a benefit that has been realised in the industry. Training centres are an excellent entrepreneurially opportunity for those willing to invest, he said.
NSDC in the Spotlight

THE TIMES OF INDIA
March 8, 2013

Aptech, NSDC sign agreement to boost employment

CHENNAI: Aptech Ltd and the National Skill Development Corporation (NSDC) signed an agreement on Friday as part of which Aptech would provide job-related training in a range of disciplines to meet the growing demand for skilled manpower in several key areas of the economy.

The agreement between the two sides was signed in Pune by Ninad Karpe, CEO & Managing Director, Aptech Ltd, and Dilip Chenoy, CEO & Managing Director, NSDC, on the sidelines of the final selection of the Indian contingent for the WorldSkills Leipzig 2013 competition.

As part of the Aptech-NSDC arrangement, Aptech would form a separate SBU within its existing organization structure to train more than 2.33 million people nationwide over 10 years in a wide array of sectors that include Banking, Financial Services and Insurance (BFSI), IT/ITeS, Media & Entertainment, and organized retail. NSDC would provide a soft loan of Rs 7.5 crore to Aptech for this skills training initiative. The total project cost has been pegged at Rs 10 crore.

Aptech has proposed to set up 500 new centers under the proposal and would enter new and rapidly growing segments such as Retail and BFSI in the first 5 years. There is also a plan to provide learning through technology-enabled methods in remote areas of the country.

“The project will address the under-served segment of students through the loans for NSDC Courses and it is envisaged that partnering with NSDC will provide the necessary boost and status to vocational training. Besides the regular, we shall deliver training through technology enabled remote classrooms and have plans to recruit master trainers and instructors for the same,” said Ninad Karpe, CEO & MD of Aptech Ltd.

“We are confident that Aptech’s entry in the skills training domain would encourage more marquee names of corporate India to get involved in the skills space so that the country is in a position to leverage its favorable demographic profile to promote a faster and more inclusive growth,” said NSDC CEO and MD Dilip Chenoy.

http://nsdcindia.org/pdf/apttech-pr.pdf
NSDC in the Spotlight

EFA Global Monitoring Report

Youth and skills: Putting education to work
India's skills strategy recognizes training needs for the urban informal sector

India's training policy historically focused on the formal sector and operated on a small scale. By the mid-2000s, the overwhelming majority of urban youth had received no training. Resulting skills shortages risk hampering India's rapid economic growth and reinforcing inequality.

Since 2008, India has embarked on an ambitious strategy to raise the number of skilled workers to 500 million by 2022. The National Council on Skill Development formulates principles and provides policy advice, while strategy design is entrusted to national and state boards. A non-profit partnership between the government and the private sector, the National Skill Development Corporation (NSDC), is in charge of implementation, for which a National Skill Development Fund has been created. The overall approach is to finance short-term courses (no more than six months) delivered by either public or private providers, including apprenticeships, and to assure the relevance of training to rapidly changing market and technological conditions through cooperation with the private sector and nongovernmental organizations (NGOs). A National Vocational Education Qualifications Framework is also being proposed.

Sources: India NCEUS (2009); India NSDC (2011, n.d.); Sudarshan (2012).

NSDC in the Spotlight

Govt to review jobs scheme for J&K youth

22 corporate partners, including TCS, Infosys and HCL, have been called to review the progress of the project

New Delhi: In the wake of Congress general secretary Rahul Gandhi's renewed interest in improving the employability of young people in Jammu and Kashmir, the government has called 22 corporate partners to review its skills training programme in the state.

"The government has called all the partners for the first time to the progress made so far," said a government official, requesting anonymity.

Among the companies invited to the review meeting are HCL Technologies Ltd, Tata Consultancy Services Ltd (TCS), Fokker Group, HCL Infosystems Ltd, Yes Bank, Apollo Hospitals and Infosys Ltd, who will submit official documents, reviewed by Mint. NTPC Ltd and Bharat Heavy Electricals Ltd, too, will be part of the review meeting. The ambit of the Udaan programme, launched in June 2013, aims to train and provide employment to 40,000 youngsters in the troubled state over five years.

Participants in the review meeting will discuss ways to implement the scheme better and how more companies can be roped in as partners.

"Forty thousand is the initial target; if more corporate houses join the scheme, then the target could be revised," said the official mentioned above.

Abdul Wahid, vice-chancellor of the Central University of Kashmir, said Jammu and Kashmir need equal job opportunities as compared to youth from other parts of the country. "The job market has changed. Knowledge content is not sufficient for youngsters and it's extremely important that companies step in to provide that skill edge," he said.

The fresh thrust from the government has come after Gandhi took a delegation of top industrialists to a panel discussion and interaction with students in Kashmir, seeking to dispel corporate concerns about investing in the border state troubled by insurgency.

Ratan Tata, the former chairman of Tata group, Aditya Birla Group chairman Kumar Mangalam Birla and housing finance company ICICI Prudential chairman Deepak Parekh among others, attended the meeting.

Canara Bank signs MoU with NSDC for employment of J&K youth

NEW DELHI: State-owned Canara Bank today signed a Memorandum of Understanding (MoU) with the National Skill Development Corporation (NSDC) for skill development and recruitment of graduates and unemployed youth of Jammu and Kashmir under UDAAN.

UDAAN is a special industry initiative of Ministry of Home Affairs for Jammu and Kashmir.

The project, as part of bank's Corporate Social Responsibility (CSR) initiative, aims at skill development and employability of youth of the state, Canara Bank Executive Director A K Gupta said.

Under the project, the bank will impart residential training of 3 months to 300 unemployed graduates from the state.

After successful completion of training, 150 candidates will be selected for employment in the bank as Probationary Officers (135) and Clerks (15), he said.

The project will be implemented by the bank in coordination with NSDC and the government of Jammu and Kashmir.


NSDC in the Spotlight

National Human Resource Development in practice: an interview with M.V. Subbiah

Meera Alagaraja

MA: Tell us about your background and current role with the NSDC.

M.V. Subbiah: I am a third generation member of the Murugappa Group. My grandfather started the banking business in Burma and then by the Second World War, he and his three sons thought that there was no future in the kind of indigenous banking they were doing in Burma. At the same time, they saw opportunities here in India as many of the rubber and tea estate gardens were being sold by the British (who were leaving India). We got involved in the industrial sector and after independence, we grew substantially in those businesses. We were able to grow reasonably well while upholding our value system. We found it easier to take over failed companies and turn them around. Those were human resource based turnarounds because the companies were all emasculated and difficult to deal with. Hence, the Murugappa Group started seeing value in making the human resources of these organizations more productive and in turn changing the fortunes of corporations.

In keeping with the family and company tradition that required compulsory retirement at age 65, I retired in February 2004. Our retirement policy is unique and one which very few family businesses follow. However, it helps in two ways – it aids in succession planning and it provides us time to reflect and become available to serve the needs of society and the country. Giving back to the society is core to our family and corporate values. The Murugappa Foundation (AMM Foundation) is a project that I manage which is into education and hospitals.

In August 2008, I got the call from the prime minister and finance minister that brought me to where I am today. They spoke about the need to harness the demographic dividend of India and skill 500 million people by the year 2022. They shared their vision of creating an entity called the NSDC that would skill or upskill 150 million people by 2022 through private sector intervention in this space. Then, NSDC got created and I assumed charge as chairman of the corporation. The NSDC is a public-private partnership with the government of India holding 49% stake and the industry through various associations like Confederation of Indian Industry, Federation of Indian Chambers of Commerce and Industry and the Associated Chambers of Commerce and Industry of India holding 51% stake. This last 2–3 years have been very exciting. From conceptualising the role of NSDC to setting up internal structures and processes and, at the same time working against time to achieve the mandate for the corporation, we have covered significant ground but still have a long way to go.

MA: What created your interest and involvement in the NSDC?

M.V. Subbiah: From the government’s point of view, they needed somebody who had the expertise. At the time, I was on the board of the Indian Institute of Management, Bangalore (IIMB) and was also a founding member of the Think Tank of the Development Commission. The Role of Non-Formal Education was the title of my research, which initially was on the issue of skill培训机构. I was involved with HRI because I had been involved in turnarounds of many companies in our group. That is probably the background or basis that I was invited to assume this role. I am enjoying my job as it gives me an opportunity to give back to the country. While it will be my endeavour to make this succeed, I also realise what a daunting task this is.
Skill Development: A Bigger Role for the Private Sector

M V Subbah

There is an old saying that if you want to increase productivity by a hundred per cent, you should start growing people.

This adage holds particularly true for a country like India which is born out of advantage of a favorable demography, and consequently, the availability of a large pool of people in the working age group of 15 years, in terms of both quantity and more inclusive growth.

Understandingably, first for quite some time, key stakeholders, particularly organizations, employers, and policy makers, have been putting much effort to create an environment that would enable them to contribute to the process of economic development.

The reasons for that are not hard to understand.

Leveraging the country’s demographic dividend (the average age of an Indian would be 22 by 2050 compared to 37 in China and the United States, and 45 in Western Europe) per the Economic Survey (2013-14) is one of the most important strategies that are being adopted by the government at the national level.

The Eleventh Five Year Plan Framework for India enumerates a few initiatives that are being taken to address the needs of the workforce, which are as follows:

- Skill Development
- Employment
- Social Security
- Retirement Security

40 per cent of the current workforce is illiterate and another 40 per cent is made up of school dropouts. Vocational training, diploma holders, graduates and above comprise a mere 10 per cent of the overall workforce, while those who have completed 12 years of schooling comprise another 10 per cent.

Recent Developments – Institution Building for Skill Development and Annunciation of a National Skill Policy

The National Skill Development Policy that was announced in 2012 has been praised for its comprehensive efforts to address the needs of the workforce. The policy aims to create a skilled workforce that is capable of meeting the demands of the global economy.

The policy is designed to provide a framework for the development of a world-class skill development system in India, which will enable the country to become a global leader in the field of skills.

The policy also aims to create a pipeline of skilled workers that can meet the demands of the domestic and international market.

The policy also includes measures to improve the quality of education and training, and to ensure that the skills acquired by the workforce are relevant to the needs of the market.

Table 1: Incremental Skill Development in India in 2012

<table>
<thead>
<tr>
<th>Industry</th>
<th>Incremental Skill Development</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building and Construction Industry</td>
<td>5,000</td>
</tr>
<tr>
<td>Manufacturing Industry</td>
<td>10,000</td>
</tr>
<tr>
<td>Healthcare and Social Assistance</td>
<td>15,000</td>
</tr>
<tr>
<td>Information Technology</td>
<td>20,000</td>
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<tr>
<td>Agriculture</td>
<td>25,000</td>
</tr>
<tr>
<td>Total</td>
<td>75,000</td>
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nsdcindia.org/pdf/vikalpa.pdf
NSDC in the Spotlight

Business Standard
March 12, 2013

NSDC selects Indian contestants for WorldSkills 2013
Finalises representation for 13 disciplines at global skills event

WorldSkills India, an initiative of the National Skill Development Corporation (NSDC), has finalised the names of Indian contestants for 13 of the 22 disciplines in which the country would compete at the next WorldSkills International competition to be held in the German city of Leipzig in July.

WorldSkills India is the official body representing the country at the WorldSkills Leipzig event which is slated to be held from the 2nd to the 7th of July, 2013.

Candidate selection for the skills of Beauty Therapy, Electronics, Fashion Technology, Graphic Design, Hair Dressing, IT Network Administration, Jewellery, Mechanical Computer Aided Design (MCAD), Mechatronics, Mobile Robotics, Restaurant Service, Web Design, and Welding was completed by WorldSkills India on March 9.

WorldSkills India had organized a 3-day skill competition in these categories at Pune’s Balewadi Stadium from March 7 to 9 to decide the India representation at WorldSkills Leipzig. The Pune event was witnessed by the Adviser to the Prime Minister in the National Council of Skill Development, Mr S Ramadorai, NSDC Chairman M V Subbiah, and NSDC CEO & MD Dlip Chaudhary.

Date
Name & Address
Remarks

Visitors' Book

Comment posted by Ms Nita Chowdhury, Secretary, Department of Youth Affairs, Government of India, on the Visitors' Book of Gram Tarang

SECTION I
Giving Wings to Dreams

- Udaan
- WorldSkills Competition
- Business Plan Competition
- Skill Gap Studies
Udaan has received an overwhelming response from the corporate sector with commitment to train exceeding the mandate that NSDC had originally set. The total commitment has crossed 49,000 mark, with 14,000 youth already engaged in Jammu & Kashmir under this initiative.

The corporates involved with Udaan project involve some of the biggest names of India Inc.

Our Partners
WorldSkills Competition

NSDC is spearheading India’s participation in 22 categories at the WorldSkills Competition being held at Leipzig Germany in July 2013. NSDC conducted a national competition in Pune, from 7 - 9 March 2013, for selecting 24 candidates who will represent India in the following skills:

- Auto Body Repair – Mool Chandra
- Automobile Technology – Parveer Singh
- Beauty Therapy – Ravina Bhatti
- Car Painting – Lakhan Kumar
- CNC Milling – Gajanan Rao
- CNC Turning – Arun Rai
- Confectionery – Akash Khandelwal
- Cooking – Rahul Pereira
- Electronics – Omkar Suvam
- Fashion Technology – Manu Scaria
- Graphic Design – B Arun Raj
- Hair Dressing – Sonal Chauhan
- IT Network Administration – Sarthak Bhardwaj
- IT Software – Sarthak Jain
- Jewellery – Bhabhesh Jana
- Mechanical Engineering Design – Varad Patil
- Mechatronics – Akash Chavan & Rahul Tathe
- Mobile Robotics – Prateek Sharma & Uday Patil
- Plastic Die Engineering – Jithin Benny
- Restaurant Services – Ridhi Anand
- Web Designing – Muthukuma Sankar
- Welding – Umesh Gore

*Two-member teams

Supporting Partners

<table>
<thead>
<tr>
<th>Skill</th>
<th>Partner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electronics</td>
<td>CNC Turning</td>
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<tr>
<td>Beauty Therapy</td>
<td>Hair Dressing</td>
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<tr>
<td>Confectionery</td>
<td>Cooking</td>
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<tr>
<td>Graphic Design</td>
<td>Fashion Technology</td>
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<tr>
<td>IT/Software Applications</td>
<td>Web Designing</td>
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<tr>
<td>Mobile Robotics</td>
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<tr>
<td>Mechanical Engineering Design</td>
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<tr>
<td>Car Painting</td>
<td>Auto Body Repair</td>
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</tbody>
</table>

Skills Advisor to PM Mr. S Narayanan and NSDC Chairman Mr. M V Subbiah with an expert at the WorldSkills 2013 selections.

competition in the Mobile Robotics category at the final selection for Worldskills 2013 in Pune.

competition in the Beauty Therapy category at the final selection for Worldskills 2013 in Pune.
Business Plan Competition

NSDC and India@75 co-organised, the second “Power to Empower” enterprise plan competition. TiE-Delhi NCR and Ennovent were ‘knowledge partners’ for this initiative.

Nine teams which reached the final stage – 4 in the student category and 5 in the general category – presented their plans to an eminent panel comprising the then NSDC Chairman Mr M V Subbiah, CA Technologies Chairman Saurabh Srivastava and India@75 Chairman Rajan Navani at the competition finale in Delhi on February 20, 2013.

Team Saksham – made up of Prithish Anand and Anu Gupta of the Vellore Institute of Technology – was adjudged the winner in the ‘Student Category’ of the 2nd ‘Power to Empower’ competition. Saksham’s model revolves around training unskilled unemployed people by skilled unemployed artisans to create products for local markets and for gifting purposes.

Elements Akademia represented by Nishant Saxena was adjudged the winner in the ‘Non-Student Category’. Elements Akademia’s model proposes the introduction of training in a Tier-II business school to make students more employable.

Expressing his delight at the quality of ideas presented at the competition, Mr Subbiah said, “Having had the opportunity of going through many of the business plans that have been submitted by the participants in the ‘Power To Empower’ initiative, and the chance to interact with several of these brilliant minds, our belief in the power of youth to transform India’s skills landscape has been vindicated. As Chairman of NSDC, I can assure you that the NSDC would be very keen to work closely with these budding entrepreneurs and help them give shape to their dreams.”
Skills Gap Studies

In order to develop a knowledge base for skills in India, NSDC is conducting district-wise skill gap studies across different states of India. These studies may be used by diverse stakeholders, including private sector, state governments, policy makers, industry etc. In addition to the 20 sector skill gap studies already completed, NSDC is also conducting skill gap studies for certain other critical sectors.

District wise – sector wise skilling opportunities - Rajasthan

District wise-sector wise skilling opportunities - Tamilnadu
SECTION 2
NSDC A Catalyst of Change

- Communication and Awareness Building
- Business Development
- Project Evaluation, Approval and Monitoring
- Sector Skill Council
Communications & Awareness Building

Communications with key stakeholders, including the media, was stepped up in 2012-13, with the NSDC reaching out to them to propagate the work that the Corporation was doing in transforming India’s skills landscape. Besides featuring extensively in the media between April 2012 and March 2013, NSDC’s views found prominence in several influential publications such as the ‘India Infrastructure Report 2012’ brought out by IDFC, and the Asian Development Bank (ADB)’s report titled ‘Skill Development for Inclusive and Sustainable Growth in Developing Asia Pacific’. NSDC collaborated with the National Human Resource Development Network (NHRDN) to bring out a publication titled ‘Skill Building and HR’, with the NSDC CEO & MD Mr. Dilip Chenoy acting as Guest Editor for this initiative.

During 2012-13, NSDC also joined hands with leading media outlets and trade and industry bodies to jointly organize conclaves on skill development where the speakers included all the important persons associated with driving India’s skills agenda. A separate Newsletter was brought out on NSDC’s WorldSkills initiative and circulated widely. The NSDC website was revamped, with several new links added including that for ‘Careers’ and ‘National Occupational Standards’.

Business Development

NSDC, during 2012-13, succeeded in getting some of the biggest names of India Inc, including marquee names such as Apollo Med Skills (part of Apollo Hospitals group), Aptech, Srei-Sahaj, and Kalyani Group, to get involved with the skills cause by partnering with the National Skill Development Corporation for this purpose. Incidentally, the proposal of Kalyani Steels (part of Kalyani Group) was the 100th proposal to be approved by NSDC Board for funding.

Between April 2012 and March 2013, the Program Development team at NSDC also convinced several other noted names in the skills space which included the likes of Don Bosco Tech Society, Kehrwadi Social Welfare Association, and Industree Crafts Foundation to become partners of NSDC. Discussions were initiated with a large number of corporate enterprises and NGOs on outcome-linked sustainable skill development proposals that NSDC Board could consider for funding.

Interactions with industry bodies, one-on-one discussions with captains of Indian industry, and participation in skill-related conferences and conclaves organized by key trade/industry bodies and associations also gained momentum in 2012-13, with NSDC using each of these opportunities to hardsell the need for all stakeholders to get involved in a bigger way with the skills movement for India to be able to leverage its demographic dividend. During 2012-13, the then NSDC Chairman Mr M V Subbiah personally addressed several skill conclaves, and held meetings with the top leadership of leading companies to propagate the adoption of the skills agenda by corporate groups.

NSDC engaged in a big way with the Asian Development Bank and the World Bank to get them to take a bigger interest in participating in the Indian skills story. The Australia India Education Council (AIEC), European Union, iMOVE of Germany, International Labour Organisation (ILO), UK Commission for Employment and Skills (UKCES), UK’s Department for International Development (DFID), and UK-India Education and Research Initiative (UKIERI) were among other key organizations with whom the NSDC continued to be in touch with during 2012-13.

Meetings with several Central Ministries, including Finance, Home Affairs, Labour & Employment, Micro, Small and Medium Enterprises, and Youth Affairs & Sports, and several state governments, were also held in 2012-13 to create an enabling framework for skills in India. NSDC participated in the Pravasi Bharatiya Divas held in January 2013.

NSDC CEO & MD Dilip Chenay and NSDC Director Dr Mrutyunjay Sarangi (3rd from left) at the Pravasi Bharatiya Divas 2013 in Kochi.
Business Development

NSDC CEO & MD Dilip Chenoy speaking at a CII skills conclave in Kolkata on September 29, 2012.

NSDC CEO & MD Dilip Chenoy at a seminar on skill development at the PHD Chamber in New Delhi on September 19, 2012.

NSDC Head (Standards & Quality Assurance) Basab Banerjee (5th from right) at the FICCI Global Skills Summit 2012 in September 2012.

Haryana Chief Minister Bhupinder Singh Hooda, the then Union HRD Minister Kapil Sibal, and Skills Advisor to the Prime Minister & NSDC Chairman, S Ramadorai at the launch of the NVEQF pilot project in Haryana on September 03, 2012.

Skills Advisor to the Prime Minister & NSDC Chairman, S Ramadorai and NSDC CEO & MD Dilip Chenoy at the meeting of the Rajiv Education and Employment Mission in AP (REEMAP) in Hyderabad on August 03, 2012 with Andhra Pradesh Chief Minister Nallari Kiran Kumar Reddy.

Project Evaluation, Approval and Monitoring

The project evaluation, approval and monitoring mechanism was strengthened in 2012-13, with the monitoring process for NSDC training Partners clearly defining monthly and quarterly outputs expected of NSDC-funded organizations. An 'Approved Proposal Tracker' was put in place to examine the progress of projects after these had been approved by the NSDC Board to identify possible causes of delay in proposals getting off the ground and take necessary corrective measures.

Validation calls were stepped up and intensive follow-ups was undertaken with Partners who provided incorrect data. Deviation analysis was carried out for all the active Partners and a comparison done of Partner performance over different years. The monitoring process for Sector Skill Councils was defined with deliverables and timelines added.

Two Partner Meets were held in 2012-13 to sensitize NSDC training and SSC Partners of the NSDC’s expectations of them on target achievement and data reporting.

As in the past, members of the NSDC’s Proposal Approval Committee (PAC) continued to play a proactive role in ensuring that only good proposal which has passed rigorous checks were recommended to the NSDC board. The empaneled due diligence partners i.e. Deloitte, E&Y, Grand Thornton, IMACS brought additional objectivity and speed to the proposal evaluation. The NSDC PAC Members in 2012-13 were:

- Ms Sharmila Chavaly – Joint Secretary (Infra), Department of Economic Affairs, Ministry of Finance (from October 2012 onwards)*
- Ms Vineeta Shanker – Director, Sasakawa India Leprosy Foundation
- Mr Krishan Kalra – Former Secretary General, PHD Chamber of Commerce and Industry
- Mr Rajesh Srivastava – Chairman & Managing Director, Rabo Equity Advisors, and
- Mr Rakesh Jinsi – National Director, SOS Children’s Villages of India

*Mr Prabodh Saxena served as a PAC Member from August to October 2012, and Mr Rajesh Khullar from April 2012 to August 2012, as the nominee of the Department of Economic Affairs, Ministry of Finance.
Sector Skill Council

As part of the National Policy on Skill Development, 2009, NSDC has been mandated to establish Sector Skill Councils (SSCs). SSCs are employer-driven national partnership organizations that would bring together all stakeholders – industry, labor and the academia – to achieve their goal of creating a skilled workforce for the segments they represent. The SSCs would develop skill competency standards and qualifications, as well as standardize the affiliation and accreditation process. They would set up labor market information systems (LMIS) to assist in the planning and delivery of training, besides identifying skill development needs and preparing a catalogue of skill types.

Six Sector Skill Councils (SSCs) – the SSCs for the Agriculture, Electronics, Gems & Jewellery, Healthcare, Media, and Rubber – were funded in the financial year 2012-13. As on March 31, 2013, the total number of trainees certified, and trainers’ trained by the SSCs approved by the NSDC stood at 1,788 and 56 respectively.

A dedicated link for National Occupational Standards http://www.nsdcindia.org/national-occupational-standards.aspx was created on NSDC website where the draft occupational standards for several job roles were uploaded by the SSCs for public viewing and feedback. Several SSCs signed MoUs with international counterparts to introduce international best practices in skills in India, as well as with states to foster the establishment of partnerships and collaboration opportunities for raising the pool of skilled labor in those regions.

The SSCs also stepped up their own advocacy efforts to accelerate the buy-in amongst their own membership for the concept of devising national occupational standards for the top job roles in their respective domains.
SECTION 3
NSDC - Making a Difference

- Board Members
- Team NSDC
- NSDC Abroad
Board Members

Mr. Subramanian Ramadorai – NSDC Chairman (from May 06, 2013)
Mr. M. V. Subbiah – NSDC Chairman – (from July 31, 2008 to March 25, 2013)
Mr. Dilip Harel Mitra Chenoy – CEO & MD, NSDC
Mr. Uday Kumar Varma – Secretary, Ministry of Micro, Small and Medium Enterprises (From September 14, 2010 to December 09, 2011)
Mr. R.K. Mathur – Secretary, Ministry of Micro, Small and Medium Enterprises (From December 09, 2011)
Mr. Shishir Jaipuria – President of Confederation of Indian Textile Industry- CITI
Mr. P M Telang – Nominee of Confederation of Indian Industry (from July 29, 2011 to July 06, 2012)
Mr. Vasant Mehta – The Gem & Jewellery Export Promotion Council
Mr. Habib Hussain – Council For Leather Exports-CLE
Mr. C Shekhar Reddy – Nominee Director of CREDAI (July 29, 2011 to May 06, 2012)
Mr. Gaya Prasad Srivastava – Sr. Advisor of The Associated Chamber of Commerce & Industry of India- ASSOCHAM
Mr. Lakshmi Narayanan Natarajan – Vice Chairman of Cognizant & Former Chairman of NASSCOM
Mr. R.V. Kanoria – Federation of Indian Chamber of Commerce and Industry - FICCI
Mr. Mrutyunjay Sarangi – Secretary, Ministry of Labour & Employment
Mr. P C Chaturvedi – Secretary, Ministry of Labour & Employment (from September 22, 2009 to September 30, 2011)
Mr. Radha Krishna Mathur – Secretary, Ministry of Micro Small & Medium Enterprises
Mr. Shaktikanta Das – Additional Secretary, Department of Economic Affairs, Ministry of Finance
Mr. Bimal Julka – Additional Secretary, Department of Economic Affairs, Ministry of Finance (from August 04, 2010 to June 04, 2012)
Mr. Seturaman Mahalingam – (Former Executive Director & CFO, Tata Consultancy Services Limited) Confederation of Indian Industry-CII
Mr. Ramesh Ramanathan Co-Founder, JANAAGRAHA
Mr. Jitendra Thakker - Nominee of Confederation of Real Estate Developers Association of India
Team NSDC

- Abhishek Hegde – from October 17, 2012
- Anurag Srivastava – from September 03, 2012
- Ashish Tyagi
- Atul B. Bhatnagar – from March 19, 2013
- Avinash Jupudi – till March 29, 2013
- Basab Banerjee
- Bhavna Chopra
- Bint Abbas
- Dilip Chenoy
- Dipra Mukhopadhyay
- Gouri Gupta
- Indira Thakur
- Jaikant Singh
- Jedidah David
- Kousik Chattopadhyay
- Leena De Chakravarty
- Mahesh Venkateswaran – from March 04, 2013
- Malvika Grover
- Megha Khandelwal
- Mohan Reddy – from December 03, 2012
- Neelabh Sangal
- Nitya Madan Vohra – from March 04, 2013
- Prateek Agarwal – from December 17, 2012
- Rajiv Mathur – from December 03, 2012
- Ranjan Choudhury
- Ranjani Vaidyanathan
- Ravi Shanker Verma – Company Secretary
- Sabbir Alam – till March 15, 2013
- Sanjay Kumar Ray
- Sumali Moitra
- Vineet Sawhney – till February 08, 2013

ACCOUNTS
Blue Consulting Pvt Ltd

AUDITORS
V. Sankar Aiyar & Co.

COMMUNICATION & DESIGN
Fulki Communications Pvt Ltd

H.R.
People Strong

IT
Team Computers Pvt Ltd

MONITORING
Accenture Services Pvt Ltd
NSDC Abroad

NSDC and SSC participants at UKCES office in London under UKERI project in April 2013.

NSDC participant at Study Visit to UK under India EU Skills Development Project in April 2013.

NSDC as a part of the Ministry of HRD led delegation at New Zealand, April 2013.

NSDC Participation at the VET Conference - at the University of Cologne - Germany November 2012.

NSDC representative at the SAARC conference on Skill Development in Srilanka, May 2013.

NSDC representatives and SSCs with UK Minister for Skills, under UKERI funded project in Feb 2013.

Shri Ramodaral, Minister of State Mrs Purundeshwori, along with NSDC Team at the TVET World Congress hosted by the UN, Shanghai, May 2012.

The Indo-German JWG on a visit to the German Railway Service VET workshop - Mr. Sarangi, Sey. Labour, Mr. Sharda Prasad, DG, DGET, Mr. R. Singh, Dy.DG, DGET, Ms. Ranjani Vaidyanthan NSDC.