Welcoming Mr. A.M. Naik as NSDC's Chairman

One of the most influential business leaders in the country, **Mr. A.M. Naik**, Group Chairman of India’s biggest engineering and construction conglomerate – Larsen & Toubro Limited (L&T), has been appointed as the Chairman of National Skill Development Corporation. Mr. Naik brings over 50 years of meritorious experience in the infrastructure, engineering and construction sectors. We welcome Mr. Naik and believe that his leadership and experience will accelerate NSDC's on-going phase of growth focussed on Skill India.

NSDC has developed a unique model combining skill development with strong industry partnerships. I am pleased at this opportunity to contribute towards our common vision of a high skill, high value added economy that offers opportunity to all.

- A.M. Naik

Mr. Naik epitomizes core values of a successful leader - strength, innovation, ingenuity, knowledge and foresight – values that are imperative to the success of any development initiative in today's economy. His vast experience will take NSDC to greater heights.

- Dharmendra Pradhan, Hon’ble Minister
  Skill Development & Entrepreneurship

NSDC is privileged that Mr. Naik, a person with such vast knowledge and experience, has accepted to be the Chairman of the organisation. We believe that his business leadership and experience will powerfully steer NSDC in its next phase of growth.

- Manish Kumar,
  MD & CEO, NSDC
Message from Chairman
National Skill Development Corporation

Dear Partners,

The year 2018 has been an enriching and enlightening chapter for all of us. National Skill Development Corporation (NSDC) has surpassed expectations and reached milestones that have strengthened the evolving skill ecosystem. Collaborations with international and home-bound organisations have helped NSDC reach the very grassroots of the urban and rural areas of the country.

As the new year commences, I take this opportunity to thank you for your contributions and achievements. But with the accomplishments, let us introspect upon the misses in the year gone by, assess the obstacles and strive to do even better. The journey to come will be marked with new interventions, resources and initiatives. As we, together, tread on the path of creating meaningful impact, let us ensure the dream of many more millions is achieved under the umbrella of Skill India Mission.

Wishing you and your loved ones a happy and prosperous year ahead.

Best regards,
A.M. Naik
Under the Technical Intern Training Program (TITP), NSDC will be sending second batch of 17 skilled candidates to Japan by end of February. Five candidates trained as Care Workers by NAVIS Nihongo will mark India's first batch to Japan in this job category and will be interning in hospitals and nursing homes in Japan drawing stipend as per Japanese wage norms. The other 12 candidates will be interning in Machine Maintenance job category. Earlier in July and September 2018, India had sent another group of 17 candidates to Japan, who are currently undergoing internship in leading electronic equipment and agricultural organisations.

The Nudge Foundation, a non-profit focused on poverty alleviation, in partnership with NSDC launched Centre for Skill Development & Entrepreneurship (CSDE), India's first institution dedicated to accelerating the impact and scale of skill development and entrepreneurship initiatives. CSDE will focus on research, innovations, technology, consulting, and programs to support the skill development ecosystem and stakeholders including government, academia, industry and service providers.

Japanese delegates led by Takahito Takeuchi, professor at International University of Health and Welfare, President of Japan Association of Functional Recovery Care and Power Rehabilitation visited College of Nursing, Medical Directorate Lamphelpat to meet the aspiring youth of Manipur. Supported by the Government of Manipur, the delegation inspired the youth to join the Technical Internship Training Program (TITP) and become a part of the skills revolution, leading to valuable experience, stipend and international certification.

Mr. Dnyaneshwar Mulay, Secretary, Ministry of External Affairs inaugurated the Pre-Departure Orientation Training (PDOT) program at India International Skill Center, Kochi (Espoir Academy), a centre of excellence in oil & gas, construction and welding related job roles. As PDOT celebrates one year of its launch, over 28,000 migrant workers have been oriented under the program and now with the launch in IISC Kochi, it is expected to gain scale.
Hon'ble Chief Minister of Jharkhand, Shri Raghubar Das visited Emirates Driving Institute in Dubai and has assured State Government's full support to set up similar institutes for overseas migration in Ranchi, Dhanbad and Jamshedpur with the partnership of NSDC and Road & Transport Authority, Dubai.

Shri Raghubar Das, Chief Minister of Jharkhand (centre) with officials of Dubai, state of Jharkhand and NSDC

Singapore Polytechnic along with Temasek Foundation International conducted capacity building program for stakeholders from Directorate General of Training (DGT) and NSDC ecosystem to strengthen the framework of Training of Trainers (ToT)/Training of Assessors (ToA) and align, establish and run quality driven academies for trainers and assessors. The pilot of the revised framework for ToT/ToA will be conducted at seven National Skill Training Institutes (NSTIs) along with the Sector Skill Councils and is due to be launched in early 2019.

Capacity building workshop for stakeholders from DGT and NSDC

Learning Resources & Technology team at NSDC hosted a consultative workshop on Augmented Reality – Virtual Reality (AR-VR) Learning Resources with participation from the Sector Skill Councils and the tech-organisations – Vactive and Simulanis. The session covered applicability of AR-VR in the skill development, its implementation and other business models. Immersive experiential learning zones harnessing AR-VR Technology were set up while the group deliberated about actual training-scenarios and financial options.

Consultative workshop on AR-VR learning resources at NSDC office

A day-long event with two capacity building workshops for facilitating Entrepreneurship and Mudra loans were conducted for all PMKK Training Partners. The workshop highlighted the collaboration between Rural Self Employment Training Institute (RSETI) and NSDC, where NSDC is seeking the assistance of RSETIs for ensuring credit linkage (especially for MUDRA) to its skilled candidates. Partners were briefed about the 10-day long residential Entrepreneurship Development Program (EDP) conducted at RSETIs and how they can ensure credit linkage for their skilled candidates.

Workshop held for PMKK Training Partners
INDUSTRY PARTNERSHIP & CSR

With a common goal to drive sustainable growth via industry participation and encourage their contribution towards skill development, NSDC’s Industry Partnership and CSR division is engaging with companies and organisations. Some of the projects underway are:

In line with the strategy for India, Renault-Nissan Alliance India signed a memorandum of understanding with NSDC to train its workforce in the Alliance plant in Chennai for future technologies. Through this partnership, NSDC will assist the Renault-Nissan workforce develop competency standards in emerging automotive manufacturing technologies while Renault-Nissan will provide support through onsite labs, training, mentorship, internship and/or participation of expert domains.

Indian Oil Corporation Limited (IOCL) - Delhi State Office (DLSO), inaugurated a training centre under its CSR initiative targeting training of 360 youth in healthcare sector, supported by Apollo Medskills as the training partner. The catchment area under the initiative is Tughlakabad, Delhi and job roles undertaken are General Duty Assistant, Home Health Aide, Geriatric Aide, Emergency Medical Technician.

Hitachi India Pvt. Ltd. (HIL) inaugurated two centres in Bengaluru, Karnataka targeting youth from rural as well as urban areas of the region under the trades - Assistant Electrician and Data Entry Operator, flagging the second phase of the project. 169 candidates will be trained from different areas of Bengaluru. Two training partners with best in class infrastructure have been shortlisted, namely Rooman Technologies, undertaking trainings in rural areas of Bengaluru and Don Bosco Tech Society catering to the urban youth of the region.
**AFFIRMATIVE ACTION**

**DPE 3.0 Counselling**

Department of Public Enterprises (DPE) flagship scheme of Counseling, Retraining and Redeployment (CRR) is being implemented by NSDC for the third year. The scheme is targeted to provide skill training to people who have taken Voluntary Retirement Scheme (VRS) from Central Public-Sector Enterprises (CPSEs) to ensure that they are re-deployed. The scheme also covers the dependents of VRS optees. The integral part of the counselling program, followed by training, commenced in different districts of Jharkhand and West Bengal, covering 700 VRS optees.

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**Certification of manual scavengers candidates by Minister of Social Justice & Empowerment**

Hon'ble Minister of Social Justice & Empowerment, Shri Thawar Chand Gehlot interacted with safai karamcharis (manual scavengers) at an event in Moradabad, Uttar Pradesh. Some of them are undergoing skill training by NSDC at Amroha while some received enrolment letters to be part of the Skill Development Program. The candidates who successfully passed the earlier training under the Sewing Machine Operator course received certificates from the Hon’ble Minister.

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**Workshop on livelihood opportunities for People with Disability**

Himachal Pradesh Government organised a workshop in Shimla to focus on skill development and livelihood opportunities for People with Disability (PwD). Shri Bikram Singh, Industries Ministers at the Himachal Pradesh Government was the Chief Guest at the workshop. NSDC presented the pilot study that was conducted in Mandi district of Himachal Pradesh focusing on creating livelihood opportunities for the PwD.
TRANSFORMING THE LIVES OF MANUAL SCAVENGERS

“Since the training began in July, I have come a long way. This training has brought among us new hope,” shares Barsha, mother of four.

About 200 km away from the capital city, lies the land famous for its lush green mango fields and its celebratory hymns of dhol. Amroha, a small town in Uttar Pradesh is home to about 2 lakh people inviting residents from nearby villages for education and livelihood opportunities.

The heart of town has recently housed a newly built training center to provide manual scavengers an alternative career.

The condition of manual scavengers is not alien to us. Long hours in utmost unhygienic holes with low income and demeaning social strata, it is essential to bring about sustainable freedom through alternate opportunities for the men and women indulging in this profession.

The pilot project by National Skill Development Corporation (NSDC) in association with National Safai Karamchari Finance and Development Corporation at Amroha and Moradabad, Uttar Pradesh began with the objective to provide skill training for manual scavengers to ensure that they have a dignified and secure livelihood. The trainees are also encouraged to pave their way as entrepreneurs to provide means of livelihood not only for themselves but also to others in the community. This is the beginning step towards a transformational change in the lives of hundreds who have been unable to achieve their dreams, yet.

Rajni, Suman, Barsha are among the 120 candidates who have completed training under the job role of ‘Sewing Machine Operator’. Some candidates have been employed locally in Amroha.
Team India Shines at Worldskills Hi-Tech 2018

India participated in the largest-scale professional skill competition of Russia, Worldskills Hi-Tech in 5 skills, namely CNC Milling, CNC Turning, Welding, Prototype Modelling and M-CAD, organised in Yekaterinburg, Russia. The competition witnessed a massive participation from 36 Russian Corporates and 8 foreign countries including India.

**TEAM INDIA WON**

- 2 Silver
- 4 Bronze

Team India participated in Worldskills Asia Competition, Abu Dhabi

UAE hosted WorldSkills International competitions in October, 2017 in Abu Dhabi in which 59-member countries participated. Post WS 2017, UAE decided to form WorldSkills Asia with its secretariat in Abu Dhabi as a Regional competition based on WorldSkills norms for countries in the region to participate. India participated in the first WorldSkills Asia held in Abu Dhabi in November as a guest country. This was the first time that India participated in 8 new trades in an international competition.

**India @ WS Asia 2018**

- **17 Skills**
- **25 Experts**
- **36 Competitors from 14 states**

- 1st and 2nd position in Mobile Robotics
- 2nd and 3rd position in Graphic Design
- 3rd and 4th position in Health and Social Care
- 4th position in Painting and Decorating, Web Technologies, Fashion Technology and Welding.
NEWS FROM SECTOR SKILL COUNCILS

1. **Textile Sector Council (TSC)** organised meeting with all the stakeholders from the handloom and powerloom societies, major retailer chains, State Handloom department, small and medium scale textile units of Tamil Nadu at the Southern India Mills' Association (SIMA) with Shri T. Rajkumar, Chairman, TSC presiding over the meeting and addressing 50 representatives. Chairman highlighted the importance of recognising skills of the weavers and allied workers from handloom clusters and resolved to certify 1.5 lakh weavers and workforce of small and medium scale units.

2. **Beauty and Wellness Sector Skill Council (B&WSSC)** has signed several MoUs to bolster overseas employment opportunities for trained Indian workforce in beauty and wellness industry. The MoU with CIDESCO, an international body considered the world standard for beauty and spa therapy, will enable the candidates in the field of beauty and spa to get dual certification recognised across 60 countries. B&WSSC has also signed MoU with International Yoga Alliance and White Lotus to facilitate the training and assessment of the international candidates of Yoga in China, Malaysia, Africa and Europe, as per the standards created by B&WSSC in Yoga.

3. **Agriculture Sector Skill Council** signed MoU with Society for Employment Generation and Enterprise Development in Andhra Pradesh (SEEDAP) located at Vijayawada, Andhra Pradesh. Under the chairmanship of Shri J.S.V. Prasad, IAS, Special Chief Secretary, Government of Andhra Pradesh, a workshop was organised for the Vice Chancellors of the 3 Agriculture Universities in Andhra Pradesh. As an interim measure, the Vice Chancellors were informed to adopt ASCI Qualification Packs for short-term courses.
The Embassy of Vietnam, in collaboration with the Ministry of Agriculture and Rural Development (MARD) hosted a delegation of senior government officials and Rectors/Dean of Agriculture and Fishery Colleges to India. Agriculture SSC and CII facilitated a discussion of this delegation with various Training Providers with the focus area as skill development and potential partnership among the agriculture sector.

Unnat-kushalta ki aur, has been initiated by Metso India with the principle objective of enhancing technical skills of Indian youth to build employability and ensure easy availability of skilled workforce in ore processing industry. An MoU has been signed between Skill Council for Mining Sector (SCMS) and Metso India Pvt. Ltd. announcing the introduction of the program. The program intends to develop a robust structure for quality education which will not only enhance the technical skills of the participants but will also ensure the holistic development of each participant.

The 31" Industrial India Trade Fair was organised by NSDC’s Industry Partner, Bengal National Chambers of Commerce and Industry at Kolkata from 21" to 31" December. NSDC participated as the Skill Partner in the event and jointly organised 'Skill Conclave and District Chambers Meet' at the event. NSDC also participated in skill exhibitions with the support of the Sector Skill Councils and Training Partners.
Recognising **Rubber Skill Development Council**'s considerable work under the Recognition of Prior Learning scheme, MSDE has given an ambitious target to assess, up-skill and re-skill 10 lakh manpower in the rubber sector. The logo of the project, 'SAAMRATH – Empowering Million Lives in Rubber' was released in November in New Delhi. A special attraction at the event was the unveiling of a **Mobile Tyre Service Skill Van**, which will travel across different state highways, villages and towns, creating awareness about skill requirement for tyre service and maintenance and safety on roads associated with upkeep of tyres. Mobile van, fitted with necessary equipment and manned by skilled personnel will train tyre fitters, assess them on skills acquired and also certify them.

**Domestic Workers Sector Skill Council (DWSSC)** has bagged SKOCH Order-of-Merit Award for qualifying among the top-ranking skill development projects in India and subsequently won the SKOCH Award for Skill Development (in bronze category) at the 53rd SKOCH Summit held in New Delhi. The award was received by Amod Kanth, DWSSC chairman and Maj. Gen. Manik Sabharwal (retd.), CEO, DWSSC from Sameer Kochhar, SKOCH chairman.
NSDC partnered with Sashastra Seema Bal (SSB), Ministry of Home Affairs to train unemployed youth of the Indo-Nepal and Indo-Bhutan border areas to provide them equitable employment opportunities. Training will be conducted at 11 locations which have been identified by SSB under PMKVY - Special Project, with a target of training 1,320 candidates a year. SSB will provide infrastructure and support in mobilisation of the candidates from villages in border areas and Left-Wing Extremism (LWE) affected areas of the selected states.

Under the special project, **YUVA launched by Delhi Police and NSDC**, a skill training centre was launched in Aman Vihar, New Delhi to benefit juvenile delinquents by imparting relevant skills and employment opportunities to them. The centre, set up by NSDC's training partner Centum WorkSkills India Ltd. currently offers 'Self-employed Tailor' and 'Field Technician – networking and storage' courses for the youth and is equipped with IT labs as well as sewing machine labs.

In a bid to raise farmers' income and enhance their skills in getting best yield for their fields, NSDC with the support of Maharashtra State Skill Development Society's (MSSDS) has initiated Recognition of Prior Learning (RPL) program under PMKVY to train farmers with small landholdings to create Farmer Producer Organizations (FPOs) in Maharashtra. To be covered in a period of 16 months, the project will target to train about 2.82 lakh farmers of the state in a newly created job role, termed as 'Group Farming Practitioner'.

NSDC along with Essel Business Excellence Services Pvt. Ltd. is implementing RPL training program for **2,000 Home Guards and Border Home Guards** involved in jail security in Rajasthan. Fail-proof security of jails, particularly those located in border states like Rajasthan, is an imperative requirement as large number of high security prisoners belonging to terrorist organizations and dreaded criminal gangs are housed there. The curriculum for the proposed training has been tailor-made to meet the training requirements arrived at after an in-depth Training Need Analysis (TNA).
In line with its avowed intent of setting up model training centres in every district of India so that the youth can readily access market-relevant skill training and entrepreneurship opportunities, the Ministry of Skill Development and Entrepreneurship has set up hundreds of Pradhan Mantri Kaushal Kendra (PMKK) across the country.

| Allocated PMKK | 739 |
| Districts Covered | 651 |
| Parliamentary Constituencies | 519 |
| No. of PMKKs Established | 550 |

*Data as of 31st January 2019

The model training centres have been set up to create standardised infrastructure for delivery of skill development training and are equipped to run high quality industry-driven courses. It envisions transforming the short-term training ecosystem by moving from a mandate-driven delivery model to a sustainable institutional model.

Shri Vincent Pala, MP from Shillong inaugurated PMKK Centre in East Jaintia Hills

Dr. K.P. Krishnan, Secretary, MSDE chaired a meeting with Kerala PMKKS, RSETI, SSDM, NSDC representatives at PMKK Kochi, Kerala
NSDC along with Sector Skill Councils and training providers has been organising Rozgar Melas across the country offering platform for employers and job seekers to come together for the purpose of applying and interviewing for jobs. Rozgar Mela is an employment strategy to fast-track the meeting of job seekers and employers and provide better livelihood opportunity to the youth.

2 million people have been given a loan of Rs 7 lakh crore to promote self-employment by our government and we have also signed an agreement with Japan, in which around 3 lakh skilled youth will get employment in Japan.

- Shri Ravi Shankar Prasad

Shri Ananthkumar Hegde, Hon’ble Minister of State, MSDE inaugurated Rozgar Mela in Karwar, Karnataka

Smt. Smriti Irani, Union Textile Minister at the Rozgar Mela in Amethi

**ROZGAR MELA OVERALL STATUS**

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rozgar Melas Reported</td>
<td>686</td>
</tr>
<tr>
<td>Candidates Registered</td>
<td>3,17,041</td>
</tr>
<tr>
<td>Employers Participated</td>
<td>5,383</td>
</tr>
<tr>
<td>Candidates Shortlisted</td>
<td>1,45,032</td>
</tr>
</tbody>
</table>

*Data as of January ’19.*
We need to make youth educated, highly skilled and employable in order to transform the society, state and country.

-Shri Nitish Kumar

Dr. Kirsi Somaiya, Hon’ble Member of Parliament Mumbai, North East Constituency and Chairman, Parliamentary Standing Committee on Labour addressing the inaugural ceremony of one-day Mumbai Rozgar Mela at MMC College, Mulund

Shri Keshav Prasad Maurya, Deputy Chief Minister, UP and Shri Rajiv Pratap Rudy, Hon’ble MP, Saran inaugurated Chapra Rozgar Mela

Shri Nitish Kumar, Chief Minister of Bihar distributed placement offers at the Rozgar Mela in Bhagalpur, Patna

Rozgar Mela held at PMKK, Gopalpur in Odisha

Rozgar Mela held at PMKK, Ambala in Haryana
Access to quality education and vocational training leads to social cohesion and economic prosperity. With an aim to provide a ladder of opportunity to all, one of NSDC's affiliated partners, Sarthak Education Trust (Civil Society Organisation) is working towards providing inclusive education, skill training, to persons with disability. As on 30th November, 18, the Trust has been able to train 2,159 PwD candidates and provided placement opportunities to 1,215. One of the beneficiary is Ravi Singh.

**Overcoming Disability and Gaining Security**

Ravi was born and raised in Bilaspur, Ludhiana with his father being the sole earning source of a family of five. As the eldest son, there were expectations from Ravi that he would financially support the family one day. But he suffers from 90% disability in both his legs. He completed his 12th and wanted to study further but his economic circumstances did not allow. He searched for employment but to no avail. Getting to know about Sarthak Kaushal Vikas Kendra, supported by NSDC, he joined the three months training program. During the training, he was exposed to a comprehensive curriculum including basic English, soft skills and computers. Post the training in IT-ITES trade, Ravi immediately got an opportunity at Kochhar InfoTech as a Data Entry Operator. His family is immensely proud of him and his dedication towards his work.

**TATA STRIVE CENTRE TRANSFORMING LIVES**

Taj Tata STRIVE Hospitality Skill Centre, Trivandrum is a unique partnership between Tata STRIVE and IHCL (Taj Group of Hotels) in Vivanta by Taj Trivandrum. The team of domain facilitators are seconded from IHCL to Tata STRIVE. Set up in October 2016, the centre has trained over 400 learners in hospitality domain with 95% placement. The mobilisation team has tie ups with multiple NGOs to bring needy youth to the centre. Since inception, the centre has focused on inclusion and has 18% as female learners, 25% from affirmative sections (SC, ST) and about 40% belong to Other Backward Class (OBC).
Workshop on Apprenticeship Scheme that included the National Apprenticeship Promotion Scheme was organised at Aurangabad in association with National Institute of Personal Management, GIZ, Chamber of Marathwada Industries and Agriculture and Marathwada Association of Small-Scale Industries and Agriculture. Around 85 representatives from industries, HR managers and entrepreneurs from micro, small and medium enterprises attended the workshop where the complete details of the scheme including designated and optional trades options available were discussed.

The Apprenticeship Division at NSDC has prepared new guidelines for Third Party Agencies, BTP, NAPS and Courses, which were approved by MSDE in November, 2018. The extensive outreach program adopted by the team has helped to connect with industry in nearly 45 cities across the country through roadshows and industry meet ups. Nearly 20 roadshows were organised in partnership with Confederation of Indian Industry (CII) and GIZ in different cities across India and direct interactions with the industry have led many to onboard apprentices in their respective organisations.

Capacity building for several stakeholders including Sector Skill Councils and Third-Party Agencies (TPAs) has been done to empower them to directly reach out to several industry clusters in different regions. The ET-ILC, UNDP-DA-NSDC Coalition for Disha Project, among others have succeeded in getting some companies to begin the apprenticeship program. In addition, the Apprenticeship program has been well received as an intervention to Aspirational Districts. Working together with Ministry of Human Resource Development (MHRD), the B-Voc is underway to create a scalable Apprenticeship landscape in India.
SKILL SAATHI

The strategic intervention of Skill Saathi, implemented by NSDC aims to provide skills-based career counselling of potential candidates from across the country. Focusing on graduates, school and college dropouts, young adults from polytechnic, ITI, diploma holders between the age group of 15-35 years, the program aims to counsel them towards the various career opportunities in the dynamic industry.

"Over 6 lakh youth counselled across India"

Skill Saathi workshop for Counsellors of PMKKs at PMKK Durg, Chhattisgarh

Skill Saathi motivated young girl students of Saraswati Shisha Mandir, Keonjhar, Odisha to navigate their life towards economic independence, self-reliance and confidence

Skill Saathi workshop held at Madarssah, between the border of Tripura and Bangladesh

Skill Saathi counselling held in Baramula, Jammu & Kashmir

Counselling of youth at Siri fort Auditorium, New Delhi in collaboration with SMILE foundation and SIFFICY
Congratulations

NSDC’s training partner Manav Vikas Sanstha (MVS) has been awarded with prestigious “SKOCH Order-of-Merit Award” for qualifying amongst the top-ranking skill development projects in India.

Adani Skill Development Centre received Award in recognition of Outstanding Contribution and Certificate of Merit in Best Vocational Training Provider (VTP) – Training from ASSOCHAM India.

We invite you to mail us Skill News & Updates, Impact Stories and Articles at ruchika.tandon@nsdcindia.org

Don’t forget to send us your reactions – brickbats and encomiums included!

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