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NSDC HIGHLIGHTS

1

The Embassy of India, Japan in association with Ministry of Skill Development & Entrepreneurship (MSDE) and NSDC organized the India Seminar on the Technical Intern Training Program (TITP) in Nagoya, Japan. The event led by Ms. Juthika Patankar, Additional Secretary, MSDE and Mr. Manish Kumar, MD & CEO, NSDC was attended by more than 180 participants including representatives from all 23 Indian Sending Organizations and 35 Supervising Organizations. The first batch of Indian interns trained by Confederation of Indian Industries (CII) and Nihon and under the supervision organization of Fuji have been placed in Maxell, a Japanese company that manufactures consumer electronics.

2

NSDC has signed a Letter of Understanding (LoU) with the United Nations Development Programme (UNDP) and Society for Development Alternatives (DA) to co-create and implement apprenticeship and livelihood, employability skills, life skills and entrepreneurship development programmes for girls and women in India. Aiming to benefit more than 50,000 women, the project will be implemented in the National Capital Region of Delhi, Haryana, Maharashtra, Karnataka and Telangana.

3

NSDC and Facebook entered into a strategic partnership to empower youth and entrepreneurs with digital skills in India. The program will include courses on digital marketing, online safety, financial literacy in regional languages, incorporating Facebook’s training on digital marketing skills, besides providing trainees access to local, domestic and international markets.

Gaurav Kapoor, Sr Head, CSR & Industry Partnership, Communication & Advocacy exchanging MoU with Rajat Arora, Policy Programs Manager, India & South Asia, Facebook in the gracious presence of Shri Dharmendra Pradhan, Hon’ble Minister, MSDE.
Skill Matters
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4. At the ‘Closing the Skills Gap’ conference co-organised by NSDC and World Economic Forum (WEF), Hon'ble Minister of Skill Development and Entrepreneurship Shri Dharmendra Pradhan shared his views about the rapidly evolving technology, jobs of future and the factors governing the employability of nation’s youth with the adoption of technology.

5. Ministry of skill Development & Entrepreneurship has launched **Aspirational Districts Skilling Abhiyan** that aims to mainstream aspirational districts through skill development. The project shall cover skill mapping of 117 districts across 28 states in India including more than 35 left-wing extremist districts. Dedicated team of over 150 officers from MSDE, Directorate General of Training (DGT), National Skill Development Agency (NSDA), National Skill Development Corporation (NSDC) have been deputed to work with the district administration in three phases. The progress shall be measured against 49 indicators identified by NITI Aayog, out of which 6 of them cater to skill development.

Dr. KP Krishnan, Secretary, MSDE chairing Orientation Workshop for ‘Aspirational Skilling Abhiyan’

6. NSDC participated in the **“BRICS 2018 Future Challenge”** held in Johannesburg, South Africa from 1st-5th Oct. The three-day event witnessed cultural ceremonies, Trade Expo, Skill Development Working Group meetings in fields of industrial robotics, cyber security, data analytics, drones, aircraft components and sheet metal, smart welding/machining.

A Malaysian delegation led by Mr. M Kula Segaran, Human Resources Minister of Malaysia met Dr. KP Krishnan, Secretary, MSDE and delegates from NSDC to deliberate about vocational training in India and the contemporary skill ecosystem. The discussion led by India International Skill Centre (IIISC) division was followed by a visit to Orion Training Centre at Mandir Marg, New Delhi.

Malaysian delegates with team members of NSDC at PMKK, Mandir Marg

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INDIASKILLS 2018

The journey of Indiaskills 2018 chapter began in February at the State level with more than 50,000 registrations across the country. To discover the best talent from the very grassroots of the country, more than 500 competitions were held at district, state and regional level. For the first time, 22 States/Union Territories hosted the skill competition in diverse skills.

The national level competition in New Delhi witnessed more than 400 competitors exhibiting their extraordinary skills in 45 skills, 8 traditional skills and 4 demo skills. Abilympics, Olympics of Abilities featuring persons with disability was also hosted in partnership with National Abilympic Association of India (NAAI).

With Maharashtra taking the lead with 23 Medals, Karnataka securing 7 Gold Medals and 5 Silver, Chandigarh finished with a total of 12 medals. Odisha performed no less with 9 Silver and 6 Bronze Medals while Delhi with a total of 15 medals secured the position of fifth best-performing state/UTs.
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CSR & INDUSTRY PARTNERSHIPS

Skilling is an important agenda for India in the coming years. With an aim to catalyse sustainable growth through private players’ participation, NSDC has gained CSR contribution and support from leading corporates, which would help in boosting skill development and livelihood enhancement in the country.

1. **Honda Motorcycle & Scooter India Pvt. Ltd. (HMSI)**, a key player in automotive sector, through its Corporate Social Responsibility initiatives will work towards building infrastructure by setting up training labs, providing equipment and training aid. In the first phase of the collaboration with NSDC, HMSI will establish or upgrade ten automotive two-wheeler repair labs for running a course on “Automotive Service Technician (2 or 3-wheeler).” The next phase of collaboration may entail scaling up the labs further. Providing vehicles, tools and equipment, HMSI will help in building capacity of NSDC training partners at different locations around the country.

2. **Indian Oil Refineries (Headquarters)** has partnered with NSDC to train 610 youth from Delhi-NCR region belonging to below poverty line, with a special focus on women. The training will take place at 5 locations under six sectors namely Apparel, Telecom, Domestic Worker, Retail, Healthcare, Management and Entrepreneurship & Professional. Similar programs have rolled out in all 9 refineries of Indian Oil located in north east and west of India, benefitting over 2,500 youth.

3. Sri Ram Polytechnic, a training centre, in the vicinity of **Indian Oil Corporation Limited (IOCL)** Panipat Refinery was inaugurated on 21st IOCL Panipat Refinery day, by senior officials of IOCL, Panipat Refinery and Petrochemical Complex. Under a MoU signed between Panipat Refinery Division and NSDC, 240 youth will be trained at the training centre by March 2019.

Sharad Pradhan, DGM, Div Head CSR, HMSI with Gaurav Kapoor, Sr. Head, CSR & & Industry Partnership, Communication & Advocacy

VK Shukla, ED-HR, IOCL addressing the candidates and dignitaries at I&F Centre, Okhla

Training Centre inaugurated by officials of IOCL
The partnership between Ingersoll Rand (India) Limited and NSDC has reached another milestone as the second edition of skill development program was launched at NDMC-Orion PMKK at Mandir Marg, New Delhi. In addition to the CNC Machine Operator and Quality Control Inspector, new job role - General Duty Assistance has been introduced to meet the demand for trained talent in the healthcare industry.

NSDC has partnered with Dewan Housing Finance Corporation Ltd. (DHFL), a leading housing finance companies, to skill 800 candidates belonging to unprivileged and vulnerable families. While DHFL will provide infrastructure and facilities in Mumbai for training in Banking and Financial Services, NSDC, supported by BFSI Sector Council, will engage its training partners to roll out training, including mobilization of the trainees, training process and placement of the certified candidates.

NSDC partnered with NGO Box to host one of the largest CSR Summit, India CSR Summit 2018 in the country to reach out to corporate, industry leaders and CSR heads. The platform offered an opportunity to connect with the leaders and showcase the strengths of NSDC and invite them to contribute their CSR funds towards Skill India Mission.
1. **Needs Assessment and Baseline Survey**  
   NSDC has associated with Oil and Natural Gas Corporation Limited to carry out a Needs Assessment and Baseline survey in Mangalajodi Gram Panchayat in Odisha. This study will form a foundation for developing a holistic village development plan (including skill development and livelihood) for the Gram Panchayat.

2. **Affirmative Action Regional Workshops**  
   Series of three conferences titled “Inclusion of Vulnerable Groups in Skill Training and Livelihood” was organized by NSDC at Lucknow, Bangalore and Bhubaneshwar as part of Indiaskill Regional Competitions. The event brought together government officials, industry leaders, social entrepreneurs, social workers, social development workers and others along with NSDC officials to address the challenges, possible solutions and need for inclusive growth of vulnerable groups like Scheduled Caste, Scheduled Tribe, Nomadic Tribe/ De-Nomadic Tribe DNT, women, Persons with Disability, Transgender among others.

3. **Social Immersion Program for Management Students**  
   Over 300 students from Lal Bahadur Shastri Institute of Management (LBSIM), Dwarka were assigned tasks under different domains with NSDC as part of their 10-days Social Immersion Program. The assignment gave them an opportunity to understand the skill development ecosystem, rural economy, society, vulnerable communities, and capacity enhancement. The assignment comprised of short field visit, secondary research, etc., as deemed fit by NSDC, LBSIM Faculty and students.

4. **PwD Sub Committee**  
   The Ministry of Social Justice and Empowerment (MSJE) has formed four sub-committees for customization of job roles for skill development of persons with disabilities. Each sub-committee focuses on one type of disability (locomotor, speech and hearing, visual and intellectual disability). NSDC is guiding the groups for shortlisting and customizing the job roles for each disability category.
Skill India supports Ayushman Bharat - Pradhan Mantri Jan Arogya Yojana to train one lakh Arogya Mitras. An MoU was signed between NSDC and National Health Agency (NHA) towards providing capacity building for Pradhan Mantri Jan Arogya Yojana (PMJAY) and ensuring effective rollout and continued quality implementation. NSDC will ensure quality training of ‘Arogyamitras’ through its network of Skill Development Centres. All the currently recruited/ deputed Pradhan Arogyamitras will be certified by Healthcare Sector Skill Council.

A review meeting and training session on Aadhaar Enabled Biometric Attendance System (AEBAS) was held at Vijayawada, Andhra Pradesh for all the PMKVY Centrally Sponsored State Managed (CSSM) training partners.

Manipur Chief Minister N. Biren visited apparel training and production centre at JCRE Skill Solutions, Lamboikhongnangkhong, Imphal, where more than 90 Sewing Machine Operators are being trained under PMKVY-CSSM. 50 skilled women have been placed at various garment units.

Administrator of Union Territory, Chandigarh and Governor of Punjab launched the PMKVY - CSSM component. Trainees will be trained for General Duty Assistant (GDA) course and the trained candidates would serve nearby hospitals in Chandigarh.
YUVA – the Special Project by Delhi Police and NSDC, celebrated its one-year anniversary in the august presence of Shri Kiren Rijiju, Hon'ble Minister of State, Ministry of Home Affairs, Shri Anil Baijal, Hon'ble Lieutenant Governor of Delhi and Shri Manish Kumar, MD & CEO, NSDC. A skill development program under PMKVY, YUVA aims to provide meaningful livelihood opportunities to college & school dropouts, drug addicts and other vulnerable youth.

RECOGNITION OF PRIOR LEARNING (RPL)

Indian Railway Catering and Tourism Corporation (IRCTC) has launched RPL training for 1500 contractual staff deployed in trains. Training is being implemented by NSDC training partners, IL&FS and Mysha Skills in Delhi. Job roles covered are Food & Beverage Service Steward, Multi Cuisine Cook, Restaurant Kitchen Helper & Assistant Catering Manager. The program will spread across India in the next phase.

History was created during the Private Security Industry Conclave (PSIC), organized by FICCI, when as many as 17 security guard agencies came forward and together committed to train over 3,00,000 security guards under the government's Recognition of Prior Learning scheme. Senior officials of companies such as SIS, G4S, Peregrine, Checkmate, NISA, SMS Security, Orion, Terrier, Raxa-GMR etc. inked MoUs with the Management and Entrepreneurship & Professional Skills Council (MEPSC).
MSDE and Ministry of Environment signed an MoU for the joint project on upskilling 1 lakh Air-Conditioner Service Technicians under Recognition of Prior Learning component of Pradhan Mantri Kaushal Vikas Yojana. The project will be executed in the next one year across more than 100 locations.

Maharashtra State Skill Development Society (MSSDS), the state skill development mission for Maharashtra, under a joint consortium with a training partner, signed an agreement with NSDC for RPL Project in Agriculture sector for entrepreneurial skill development training, aimed at enhancing income of farmer groups, targeting 3.26 lakhs beneficiaries.

NSDC, Patanjali Bioresearch and Agriculture Sector Skill Council signed a Memorandum of Understanding (MoU) and launched Recognition of Prior Learning (RPL) course for 40,000 farmers towards organic and group farming.
Under a special project, launched in collaboration with the Ministry of Drinking Water & Sanitation (MDWS), NSDC will undertake RPL of 50,000 masons in Uttar Pradesh, Bihar, Jharkhand and Odisha. Supporting Swachh Bharat Abhiyan, the project is designed to train masons in twin pit technology with special emphasis on rural sanitation and construction of twin-pit toilets. Training of 2,710 masons in twin pit technology has begun.

Masons training in twin-pit technology commenced at Jhansi, UP

RPL batch for Construction Painter and Decorators conducted on 25th and 26th by LabourNet Services in Kolkata

RPL Best-in-class employer by Hydrocarbon Sector Skill Council for HPCL employees at Kolkata in the job role of LPG Delivery Personal
Allocated PMKK: 678
Districts covered: 588
Parliamentary Constituencies: 512
No. of PMKK Established: 504
Initiated: 117 (additional districts)

An annual target of 8,85,345 candidates have been allocated to 503 PMKKS.
5 PMKKS re-located due to operational issues/challenges.
Skill India launched new mass media campaign - Fark Dikh Raha Hai

Skill India mission under the aegis of MSDE, launched a mass media campaign - 'Fark Dikh Raha Hai'. The initiative aims to increase awareness regarding various initiatives under Skill India, including Pradhan Mantri Kaushal Vikas Yojana (PMKVY), National Apprenticeship Promotion Scheme (NAPS) and Industrial Training Institutes (ITIs).

Since the launch of Skill India Mission on 15th July 2015, more than 1 crore people have benefited annually under the mission and have been able to transform their lives for a better livelihood. The campaign, a series of three ad films, was commissioned by NSDC through a leading advertising agency McCann, in close coordination with MSDE.

Varun-Anushka: Ambassadors of Skill India

Varun Dhawan and Anushka Sharma, through their film 'Sui Dhaaga - Made in India' are saluting India's entrepreneurs and skilled workforce. The Sui Dhaaga stars partnered with Skill India Mission to promote and endorse the Mission, chaired by the Hon'ble Prime Minister Shri Narendra Modi.

The film highlights the untapped potential of India's talented craftsmen and skilled workers at the grassroots level and the challenges and issues faced by them. Varun and Anushka, the star cast of the film will dedicate time to promote India's skilled talent and their fine work by engaging with them across different parts of the country.

Skill Se Sampurn Swachhta Campaign

NSDC under the guidance Ministry of Skill Development and Entrepreneurship (MSDE) celebrated two campaigns dedicated to Swachh Bharat – (1) Swachhata Pakhwada from 16 to 31 July and (2) Swachhata Hi Seva from 15 Sep to 2 Oct. An action plan was chalked out for the stakeholders to achieve the goal of Sampurn Swachhta and ensuring long-term impact. From pledging towards cleanliness to conducting sanitation drives, awareness workshops, all the training partners and institutes under the aegis of MSDE and its affiliated agencies observed the Swachhata Pakhwada.

During the Pakhwada, NSDC in collaboration with Ministry of Drinking Water and Sanitation (MDWS) conducted an orientation workshop for masons on twin pit toilet technology in Bhubaneswar, Odisha.
Skillathon

The second edition of ‘Skillathon’ program was kicked off at Karnataka College, Dharwad, by Shri Anantkumar Hegde, Minister of State, MSDE. Aimed at skilling a pool of population and expanding the scope of job opportunities, the program will facilitate development of skills, including in areas of new-generation technology like artificial intelligence, automation, robotics and blockchain technology. Over 500 institutions and more than 3 lakh job-seekers are expected to benefit from this this, which was started by the NSDC in association with RiiiT, GSS and Dhatri Foundations.

Skill on Wheels

Continuing the bid to drive awareness about various skilling initiatives among the youth, ‘Skill on Wheels’ or Kausal Rath kicked off in Raipur to cover all educational institutions and candidates based on their interest and acumen. Shri Anantkumar Hegde, Hon’ble Minister, Ministry of Skill Development and Entrepreneurship and Shri Raman Singh, Hon’ble Chief Minister of Chhattisgarh, launched the vehicles that would take information about skills training to districts, blocks and educational institutions in Chhattisgarh.

INDIA INTERNATIONAL SKILL CENTRES

Students of IISC in Mandvi, Kutch during the felicitation ceremony where 38 out of 50 candidates from the two General Mason batches were placed in Oman. 12 candidates opted out of the overseas placement process and decided to pursue self-employment in and around Gujarat. The batch had 100% placement.

Shri Rajesh Agrawal, Joint Secretary, MSDE felicitated six candidates from IISC, Kolkata who have been placed in Singapore with Sembcorp Marine Integrated Yard Pvt. Ltd. The candidates are from MIG welder batch at Quivan Skills and would be joining the workforce as welders.
ROZGAR MELAS

NSDC along with Sector Skill Councils and training providers has been organizing Rozgar Melas across the country offering platform for employers and job seekers to come together for the purpose of applying and interviewing for jobs. Rozgar Mela is an employment strategy to fast-track the meeting of job seekers and employers.

May’18-Oct’18 Dashboard

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Rozgar Mela held at Darbhanga, Bihar concluded with more than 5000 participants and 2744 job offerings by 70 employers

Rozgar Mela held at PMKK, Ribhoo in Meghalaya

Hon’ble Lok Sabha Speaker, Ms. Sumitra Mahajan addressing youth at Rozgar Mela in Indore, Madhya Pradesh

Shri Rajnath Singh, Union Minister of Home Affairs inaugurated the three-day Rozgar Mela in Lucknow where more than 3,000 youth secured jobs
Skill Saathi is a strategic intervention of the MSDE, implemented by NSDC, to conduct skills-based career counselling of potential candidates pan-India. The Skills Career Counselling Program aims to counsel 1 crore candidates from the age group of 15–35 years focusing on School & College drop-outs, young adults from the community, college students, polytechnic students, ITI students, Diploma students, Graduates, Post-Graduates, NEET category (Not in Employment education or Training), etc. pan India. Counselling is conducted on a standardized module/content as defined by MSDE/NSDC.

As a part of the counselling, the participants have the option to get their Occupational Interest Profiling done. For this purpose, a psychometric tool called the RAISEC occupational interest profile is being used. RAISEC – an Acronym for Realistic, Investigative, Artistic, Social, Enterprising and Conventional - brings out primary interest(s) of the test taker.

More than 350 PMKKs have participated in ‘Capacity Building Workshop’ conducted in 26 states to support counselling.

Counselling exercises were also conducted in Rozgar Melas held at Jodhpur, Indore, Balasore and Bikaner. Till October 31, more than 18,000 candidates have participated in the Skill Saathi initiative.
NSDC in collaboration with Confederation of Indian Industry (CII) and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) launched Apprenticeship Connect Roadshow Series. The roadshows aimed at enhancing awareness and participation of industry towards the skill development agenda with a special focus on apprenticeship. In the first phase, a series of workshops and seminars were held across 25 locations across India.

Shri Manish Kumar, MD & CEO, NSDC at Apprenticeship Connect Workshop, in Chennai (left) and Kolkata (right)

**SKILL CONNECT ROAD SHOWS**

August – October, 2018

- 17 workshops
- 1500+ participants registered
- 350+ companies reached
FROM NSDC TRAINING PARTNERS

Shri Jagadish Reddy G, Minister for SC/ST Development, Telangana State and Dr. Srinivasa Rao, CEO, Apollo MedSkills distributed certificates and job offer letters to the students of the Apollo MedSkills under the Telangana SC Cooperative Development Corporation Project.

Sri Sarada Math – Serving the World

Riku Pal hails from Sodepur, a small town in West Bengal. Her father worked in a small tailoring shop and was no stranger to economic challenges. But nothing could stir the strength and love between the family until one fine day, a group of promoters proposed to acquire the tailoring shop. The sole bread earner lost his job. The world fell apart. Riku joined Sri Sarada Math, Rasik Bhita with a willingness to learn and determination to earn. After completing a course on Domestic Data Entry Operator, Riku was confident about her competency to leave a mark in the job market. She secured a job at Connect Business Solutions.

Today, Riku has been able to provide a stable roof to the family. She is an example of grit and perseverance, belief and confidence, overcoming all barriers that life may have offered.

Differently-abled Laxmi writes her own destiny

Laxmi’s family comprises of five members with her father being the only earning member. It does not come as a surprise that financial challenges plagued the family, especially since life in a metro city is expensive.

For Laxmi, the goal was to earn as fast as possible so that she could contribute to the family income. Laxmi is differently abled, with 60% of paralysis in her left leg. But she is not someone who gives up. She shares, “After completing my class XII, I decided to quit studies and look for a job. A job, which would help me build a career and help me support my family. One day, I came to know about Pradhan Mantri Kaushal Vikas Yojana. I visited IL&FS training centre in Okhla and got to know about the certificate program course for a customer care executive; I immediately took admission.”

Laxmi’s training at the center helped her not only secure the nuances of a skill, but also develop her personality. Post her training, she was placed with SMC Insurance Broker Pvt. Ltd. in Noida as a sales executive. After working for 6 months with the organization, she decided to join another organization, where she continues to work till date. Not only are her trainers full of praise for her, but also her employers.
The Training Partner Meet organized by NSDC at Pride Plaza Hotel, Aerocity congratulated and recognized training partners who have performed exceptionally towards transforming the skill landscape of the country. Skill Awards in 10 different categories were awarded to training partners who excel at the parameters in respective categories. The ceremony was graced by the presence of Dr. BVR Mohan Reddy, Director on Board of NSDC, Executive Chairman, Cyient; Shri Rajesh Agrawal, Jr. Secretary, MSDE; Mr. Manish Kumar MD & CEO, NSDC and Mr. Prakash Sharma, CFO, NSDC.

- ‘Best Partner Operating in Underserved Area’ awarded to JITM Skills Private Limited
- ‘Special Mention Award for Transforming Rural India’ awarded to Gram Tarang Employability Training Services Pvt. Ltd.
- ‘Best Non-Funded Partner in Non-For-Profit Category’ awarded to Jyotram Educational Trust
- ‘Best Partner in International Placement’ awarded to ASMACS Skill Development Limited
- ‘Special Mention Award for Empowering Specially-Abled People’ awarded to Sarthak Educational Trust
- ‘Best Partner ( Jury Award for Honoring Excellence and Innovation in Business Model)’ awarded to Anudip Foundation
‘Best Funded Partner in Medium Category’ awarded to Apollo MedSkills Limited

‘Best Funded Partner in Large Category’ awarded to LabourNet Services India Pvt. Ltd.

Other Categories
Best Funded Partner in Small Category
Best Non-Funded Partner in For-Profit Category

Training Partner
Madura Micro Education Pvt. Ltd.
Asian Paints Limited

We invite you to mail us Skill News & Updates, Impact Stories and Articles at ruchika.tandon@nscdindia.org

Don’t forget to send us your reactions – brickbats and encomiums included!

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