

## **FUNCTIONAL LITERACY MODULE AT NSDC**

It is the need of the hour that the entire workforce of the country unites and actively participates in the skill development initiatives. The skill development trainings make youths employable to be placed in various jobs/industries. These youth comes from different regions of urban and rural India. NSDC has over 2000 job roles under diverse industry-driven sectors in which trainings are being provided to many unemployed youths. However, majority of the job roles require some basic education qualification (though, some are optional) as an eligibility criterion to enroll for the trainings. This filters out a greater part of the population who are either illiterate or have low literacy levels, a substantial portion of whom belong to vulnerable communities, and they are not able to avail the benefits of skill development trainings.

For addressing this problem, basic Functional Literacy Module titled “*Kaushal Se Kamal*” is developed by the Directorate of Adult Education, Ministry of Human Resource Development in association with National Skill Development Corporation, that would build the foundation of candidates, in basics of Hindi and Mathematics. In addition, it will also teach them about work ethics, digital literacy, financial literacy in most easy-to-understand manner. Social issues are also touched upon by the module to sensitize the candidates.

The module is developed in simple language with visual graphics and pictorial representation of words/sentences that ensures that candidates are engaged in the chapters and do not lose the interest. Module is for 100 hours duration with 50 hours of self-study.